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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q72-Q77):

NEW QUESTION # 72

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

- A. Overtime hours will be captured in the "Hours Calculated" input value.
- B. Overtime hours will be captured in the "Hours Worked" input value.
- C. Overtime hours will be captured in the "Hours" input value.
- D. An element with "Timecard" category does not create any input values.

Answer: C

NEW QUESTION # 73

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- A. You do the adjustments in General Ledger because you cannot do changes in the costing results.
- B. You cannot rectify the costing results after they are created.
- C. You roll back only the costing process and rerun it.
- D. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.

Answer: D

NEW QUESTION # 74

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks?

- A. Skip, Retry, and Submit
- B. Resubmit, Rollback, and Skip
- C. Resubmit, Force Resubmit, and Skip
- D. Mark for Retry

Answer: A

NEW QUESTION # 75

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.

Answer: A

Explanation:

In Oracle Payroll Cloud, incomplete flows on the payroll dashboard indicate that a payroll process (e.g., Calculate Payroll) has not fully completed due to errors or interruptions. To resolve this and remove the flow from the dashboard, the recommended action is to rollback all tasks from the Payroll Calculation Work Area (Option B). Rolling back the tasks reverses the incomplete process, allowing users to address any issues (e.g., data errors) and resubmit the flow. Option A (skip all tasks) does not resolve the underlying issue and leaves the flow incomplete. Option C (complete flow action) is not a valid action for an incomplete flow, as completion requires successful task execution. Option D (delete flow action) is not applicable, as flows cannot be arbitrarily deleted from the dashboard without proper resolution. The rollback action ensures data integrity and is the standard approach per Oracle documentation.

NEW QUESTION # 76

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Update the weekly payroll definition and change the calendar to a weekly frequency.
- B. Transfer the worker from the weekly payroll to the monthly payroll.
- C. End the weekly payroll record to the worker and add a new monthly payroll record.
- D. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Answer: B

NEW QUESTION # 77

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