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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q64-Q69):

NEW QUESTION # 64

Which type of Onboarding data is included in the Read Audit Reports feature?
Note: There are 3 correct answers to this question.

- A. Documents with sensitive data
- B. All documents
- C. Email notifications
- D. Data from Recruiting Management and Employee Central
- E. Custom data from MDF custom objects

Answer: A,C,E

NEW QUESTION # 65

What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?
Note: There are 3 correct answers to this question.

- A. Access Additional Onboarding Data Permission
- B. Onboarding Configuration
- C. Update New Hire Data
- D. Complete Data Collection Tasks
- E. Access New Hire Data Permission

Answer: C,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Permissions for Onboarding Participants"

NEW QUESTION # 66

What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?
Note: There are 3 correct answers to this question.

- A. Modify the Onboarding templates in Recruiting Management
- B. Assign the Onboarding Initiate Permission to designated users in Recruiting Management
- C. Define the applicant status set for Onboarding in Recruiting Management
- D. Map the desired fields using the Onboarding Integration Setup tool in Admin Center
- E. Modify the Onboarding Feature Permission on job requisition template XML files

Answer: B,C,E

NEW QUESTION # 67

How can you make new hire Company Documents visible to onboarding participants?

- A. Provide permission for Manage Documents
- B. Define business rules for the document templates
- C. Create a custom card on the homepage and insert a document link on the content
- D. Provide permission to the SuccessFactors Document Management System

Answer: A

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Management and Permissions"

NEW QUESTION # 68

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?
Note: There are 2 correct answers to this question.

- A. Process restart for new hires
- B. Onboarding for new hires
- C. Internal hire from transferring employees
- D. Offboarding for terminating employees

Answer: B,C

NEW QUESTION # 69

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