

C-THR81-2505적중을높은시험덤프자료최신버전덤프 샘플문제



참고: Pass4Test에서 Google Drive로 공유하는 무료, 최신 C-THR81-2505 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1C5yW9CrmyuaM6b4P3V7rsFMqYD90Bw-o>

It 업계 중 많은 분들이 인증시험에 관심이 많은 인사들이 많습니다. IT산업 중 더 큰 발전을 위하여 많은 분들이 SAP C-THR81-2505를 선택하였습니다. 인증시험은 패스를 하여야 자격증 취득이 가능합니다. 그리고 무엇보다도 통행증을 받을 수 있습니다. SAP C-THR81-2505은 그만큼 아주 어려운 시험입니다. 그래도 SAP C-THR81-2505인증을 신청하여야 좋은 선택입니다. 우리는 매일매일 자신을 업그레이드 하여야만 이 경쟁이 치열한 사회에서 살아남을 수 있기 때문입니다.

우선 우리 Pass4Test 사이트에서 SAP C-THR81-2505 관련 자료의 일부 문제와 답 등 샘플을 제공함으로 여러분은 무료로 다운받아 체험해보실 수 있습니다. 체험 후 우리의 Pass4Test에 신뢰감을 느끼게 됩니다. Pass4Test에서 제공하는 SAP C-THR81-2505덤프로 시험 준비하시면 편안하게 시험을 패스하실 수 있습니다.

>> C-THR81-2505적중을 높은 시험덤프자료 <<

C-THR81-2505시험덤프 & C-THR81-2505퍼펙트 덤프 최신 데모문제

Pass4Test SAP C-THR81-2505덤프의 질문들과 답변들은 100%의 지식 요점과 적어도 98%의 SAP C-THR81-2505 시험 문제들을 커버하는 수년동안 가장 최근의 SAP C-THR81-2505 시험 요점들을 컨설팅 해 온 시니어 프로 IT전문

가들의 그룹에 의해 구축 됩니다. SAP C-THR81-2505 시험적증을 높은 덤프로 시험패스하세요.

SAP C-THR81-2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
주제 2	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
주제 3	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
주제 4	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

최신 SAP Certified Associate C-THR81-2505 무료 샘플문제 (Q72-Q77):

질문 # 72

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

- A. Context
- **B. Edit Transaction**
- C. No Approver Behavior
- D. Respect Permission

정답: B

설명:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

질문 # 73

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hrisc-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The business rule to sync data changes sets the Job Information.Department to be equal to Job Information.Position.Department.
- **B. The business rule to sync data changes sets the Position Department to be equal to Job Information.Department.**

- C. The technicalParameters value has NOT been set to SYNC in the position records.
- D. The technicalParameters column with a value of SYNC has NOT been included in the import file.

정답: B,D

설명:

B . The technicalParameters column with a value of SYNC has NOT been included in the import file:

When importing position data, the technicalParameters column with the value "SYNC" must be included to ensure that changes to position attributes are synchronized to the incumbent's data.

C . The business rule to sync data changes sets the Position Department to be equal to Job Information.Department:

If the rule is incorrectly configured, the department field on the incumbent's job information may not update as expected. The correct configuration should align the position department with the incumbent's job information.

These factors contribute to discrepancies between position and incumbent data.

질문 # 74

When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. Option D
- B. Option A
- C. Option B
- D. Option C

정답: B

설명:

To meet the requirement where the HR admin must approve the manager's updates to an employee's location, the workflow derivation rule must include the following IF condition:

* Option A: Ensures that the condition checks whether the user belongs to the permission group for HR Admins, and the Event Reason value matches "Location Change". This configuration aligns the workflow rule with the scenario requirements, where HR admins are explicitly designated as approvers Scenario 2: Approvals for Self-Service

질문 # 75

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

정답: C

설명:

The SAP Business Accelerator Hub is the primary platform for exploring released APIs.

* It provides a central repository where developers can browse, test, and integrate various APIs across SAP solutions.

* The hub is designed for simplifying API access and ensuring integration consistency in SAP environments. Other options like SAP Application Interface Framework and SAP Integration Suite focus on integration but do not primarily serve as a platform for exploring APIs.

질문 # 76

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver?

Refer to the screenshot to answer the question

- A. By selecting in Step 1: Role - Manager - Source - Initiator
- B. By selecting in Step 1: Role - Employee HR-Source- Initiator
- C. By selecting in Step 1: Role - Self-Source - Initiator

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