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SAP CERTIFICATION

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Regarding the process of globalization, every fighter who seeks a better life needs to keep pace with its tendency to meet challenges. C-THR70-2505 certification is a stepping stone for you to stand out from the crowd. Nowadays, having knowledge of the C-THR70-2505 study braindumps become widespread, if you grasp solid technological knowledge, you are sure to get a well-paid job and be promoted in a short time. According to our survey, those who have passed the exam with our C-THR70-2505 test guide convincingly demonstrate their abilities of high quality, raise their professional profile, expand their network and impress prospective employers. Most of them give us feedback that they have learned a lot from our C-THR70-2505 Exam Guide and think it has a lifelong benefit. They have more competitiveness among fellow workers and are easier to be appreciated by their boss. In fact, the users of our C-THR70-2505 exam have won more than that, but a perpetual wealth of life.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.

Topic 2	<ul style="list-style-type: none"> • Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 3	<ul style="list-style-type: none"> • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 4	<ul style="list-style-type: none"> • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 5	<ul style="list-style-type: none"> • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 6	<ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 7	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

>> **Sample C-THR70-2505 Questions** <<

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q74-Q79):

NEW QUESTION # 74

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees with the same compensation plan
- B. All payees in the organization
- C. All payees with the same calendar
- D. All payees in the same business unit
- E. All payees with the same title

Answer: A,B,E

NEW QUESTION # 75

What are some of the benefits of using fixed values? Note: There are 2 correct answers to this question.

- A. They can have an associated variable to allow flexibility in rules.
- B. They allow you to configure step commission calculations.
- C. They can reference a formula.
- D. They can be referenced in multiple rules.

Answer: C,D

NEW QUESTION # 76

Your plan includes a credit type called CT_1. Starting in the next fiscal year, this credit type will no longer be in use, and a new credit type called CT_2 will take its place.

What is the recommended way to manage this change?

- A. Rename CT_1 to CT_1_Deprecated. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- B. Change the effective end date for CT_1 to the last day of the current year. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- C. Rename CT_1 to CT_2. Include CT_2 in the plans for the upcoming year.
- D. Delete CT_1. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.

Answer: B

NEW QUESTION # 77

Which of the following are period-based and must be associated with a calendar? Note: There are 2 correct answers to this question.

- A. Event Types
- B. Results Data
- C. User Roles
- D. Payments and Balances

Answer: B,D

NEW QUESTION # 78

When creating an incentive rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A fixed value
- B. A fixed value variable
- C. A rate table variable
- D. A lookup table

Answer: C

NEW QUESTION # 79

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