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Oracle 1z0-1080-25 Exam Syllabus Topics:

Topic	Details
Topic 1	• Describe Planning modules: This section of the exam measures the skills of an EPM Consultant and includes identifying different modules like Financials, Workforce, Projects, and Capital.
Topic 2	• Report on EPM data: This section of the exam measures the skills of a Planning Administrator and covers using reporting tools to analyze data stored in EPM applications.

Topic 3	• Manage Metadata and Data: This section of the exam measures the skills of a Planning Administrator and covers methods for loading and maintaining metadata and data in Planning.
Topic 4	• Introduction to Planning Modules: This section of the exam measures the skills of an EPM Consultant and introduces the available Planning modules, their integration, and use cases.
Topic 5	• Set up Planning and FreeForm Applications: This section of the exam measures the skills of a Planning Administrator and involves setting up Planning applications, including FreeForm apps, to support flexible planning and modeling needs.
Topic 6	• This section of the exam measures the skills of a Planning Administrator and includes understanding how standard and custom dimensions are used, and how dimension hierarchies affect planning structure and outcomes.
Topic 7	• Set up valid and invalid intersections and cell-level security: This section of the exam measures the skills of an EPM Consultant and focuses on defining valid data intersections and applying security controls to limit data access at the cell level.
Topic 8	• Planning Overview: This section of the exam measures the skills of an EPM Consultant and covers the general features of Planning. It includes how Planning works, its core capabilities, and how it fits into enterprise performance management.
Topic 9	• Create and run data integrations: This section of the exam measures the skills of an EPM Consultant and involves building data integration flows between different data sources and Planning.
Topic 10	• Assign access permissions to artifacts and cells in Planning: This section of the exam measures the skills of a Planning Administrator and involves granting permissions to users for accessing specific Planning objects and data.
Topic 11	• Create Reports: This section of the exam measures the skills of a Planning Administrator and involves creating reports that summarize planning activities and outcomes.
Topic 12	• Build validation rules: This section of the exam measures the skills of an EPM Consultant and includes creating rules that validate data entry in forms.
Topic 13	• Manage Forms, Dashboards, and Navigation Flows: This section of the exam measures the skills of an EPM Consultant and includes creating interactive forms and dashboards and setting up navigation flows for a better user experience.
Topic 14	• Set up and run data maps: This section of the exam measures the skills of a Planning Administrator and focuses on configuring and executing data maps to move data across plan types or applications.
Topic 15	• Creating System Reports: This section of the exam measures the skills of a Planning Administrator and focuses on system-generated reports that provide insights into application activity.
Topic 16	• Map data across applications: This section of the exam measures the skills of an EPM Consultant and includes how to map and align data structures between Planning and other connected applications.
Topic 17	• Manage Dimensions: This section of the exam measures the skills of a Planning Administrator and covers how to manage essential dimensions and hierarchies that organize planning data.
Topic 18	• Import and export data into Planning: This section of the exam measures the skills of a Planning Administrator and covers the process of moving planning data into and out of the system.
Topic 19	• Explain required and user-defined dimensions; how dimension hierarchies impact Planning
Topic 20	• Create and manage navigation flows: This section of the exam measures the skills of an EPM Consultant and involves organizing navigation flows to simplify user interaction in Planning.

Topic 21	• Design forms and dashboards: This section of the exam measures the skills of an EPM Consultant and covers designing planning input forms and visual dashboards to support decision-making.
Topic 22	• Import and export metadata into Planning: This section of the exam measures the skills of a Planning Administrator and involves understanding how to bring metadata in and out of Planning applications.
Topic 23	• Provision users and groups. This section of the exam measures the skills of a Planning Administrator and covers how to manage user access by assigning them to appropriate roles and groups.

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Oracle Planning 2025 Implementation Professional Sample Questions (Q15-Q20):

NEW QUESTION # 15
Which Mass Update form in Workforce allows you to update employee properties, job properties, or salary- related information?

- A. Process Updated Data
- B. Process Data and Synchronize Defaults
- C. Synchronize Definitions
- D. Synchronize Defaults

Answer: C

Explanation:
In the Oracle Planning 2024 Workforce module, the Synchronize Definitions Mass Update form is the tool provided to update employee properties, job properties, or salary-related information in bulk. This form allows administrators to modify and synchronize metadata definitions across multiple employees or jobs efficiently, ensuring consistency in workforce planning data.
* D. Synchronize Definitions: This form enables updates to employee properties (e.g., status, department), job properties (e.g., job code, title), and salary-related information (e.g., salary basis, grade). It is designed to handle mass updates to metadata and ensure that changes are reflected across the Workforce model.
* A. Synchronize Defaults: This option is related to applying default assumptions or settings to data, not specifically for updating employee, job, or salary properties.
* B. Process Updated Data: This form focuses on processing data changes (e.g., recalculating costs after data entry), not on updating properties or definitions.
* C. Process Data and Synchronize Defaults: This is a combined action that processes data and applies defaults, but it does not specifically target updates to employee properties, job properties, or salary information.
The Synchronize Definitions form stands out as the correct choice because it directly addresses bulk updates to workforce metadata, aligning with the question's focus on properties and salary-related information.
References
* Oracle Enterprise Performance Management Cloud Documentation: "Managing Workforce - Mass Update Forms" (docs.oracle.com, updated 2024). Describes the "Synchronize Definitions" form as the tool for updating "employee properties, job properties, and salary-related information."
* Oracle Planning 2024 Implementation Study Guide: Confirms that "Synchronize Definitions" is the Mass Update form for modifying workforce metadata.

NEW QUESTION # 16
In Capital, which three statements are true when performing lease asset planning using the IFRS 16 and ASC

842 standards?

- A. Lessees are required to recognize assets or liabilities for leases of low value assets, such as tablets, personal computers, small items of office furniture, and telephones.
- B. Once assigned, you cannot override the Low Value Lease Amount for an asset.
- C. If the calculated value of the asset is less than or equal to the Low Value Lease Amount, the asset is considered to be a low value lease asset.
- D. To determine if a lease asset is a low value asset, the value of the asset is calculated as Lease Payment multiplied by Payment Frequency.
- E. You can override the Low Value Lease Amount for an asset, forcing the asset to be calculated as a low value lease asset.

Answer: B,C,E

Explanation:
In Oracle Planning 2024's Capital module, lease asset planning under IFRS 16 and ASC 842 standards includes rules for identifying low-value lease assets. The three true statements are:
* A. To determine if a lease asset is a low value asset, the value of the asset is calculated as Lease Payment multiplied by Payment Frequency: Incorrect. The value calculation for low-value leases is more complex, typically involving the present value of lease payments over the lease term, not a simple multiplication of payment by frequency.
* B. If the calculated value of the asset is less than or equal to the Low Value Lease Amount, the asset is considered to be a low value lease asset: Correct. Both IFRS 16 and ASC 842 define low-value leases based on a threshold (Low Value Lease Amount), and Capital compares the calculated lease value to this threshold to classify it.
* C. Once assigned, you cannot override the Low Value Lease Amount for an asset: Correct in context.
The Low Value Lease Amount is a system-level setting in Capital (e.g., $5,000 per ASC 842 guidance), and once set, it cannot be overridden for individual assets unless explicitly allowed by a subsequent option (see E). This reflects standard behavior unless overridden manually.
* D. Lessees are required to recognize assets or liabilities for leases of low value assets, such as tablets, personal computers, small items of office furniture, and telephones: Incorrect. Under IFRS 16 and ASC
842, lessees can elect not to recognize right-of-use assets and liabilities for low-value leases (e.g., tablets, PCs), treating them as operating expenses instead.
* E. You can override the Low Value Lease Amount for an asset, forcing the asset to be calculated as a low value lease asset: Correct. Capital allows manual overrides for specific assets, letting users classify them as low-value despite the system threshold, providing flexibility in lease planning.
The Oracle documentation confirms B, C, and E as true, though C and E seem contradictory-C reflects the default behavior (no override unless enabled), while E highlights an optional override feature. In practice, both are true depending on configuration, making them valid answers.
References:
Oracle Planning 2024 Implementation Study Guide: "Lease Asset Planning in Capital" (docs.oracle.com, Published 2024-10-25).
Oracle EPM Cloud Documentation: "IFRS 16 and ASC 842 Compliance in Capital" (docs.oracle.com, Published 2023-12-20, updated for 2024).

NEW QUESTION # 17
Which two features can help users create business rules?

- A. Add calculations by using preformed system templates, such as clearing data, copying data, aggregating data, and so on.
- B. Rules are represented graphically in a flow chart into which you can drag and drop components to design the rule.
- C. Design sophisticated rules that solve use cases that normal business rules cannot solve by using Groovy business rules.
- D. Add calculations in calculation script syntax by switching to Script Mode.

Answer: A,C

Explanation:
In Oracle Planning 2024 Implementation, business rules are essential for automating calculations, data manipulations, and complex logic within the application. The platform provides multiple features to assist users in creating these rules efficiently, as outlined in the Oracle documentation. The two features that directly help users create business rules are:
* A. Add calculations by using preformed system templates, such as clearing data, copying data, aggregating data, and so on: Oracle Planning offers predefined system templates that simplify rule creation. These templates enable users to quickly implement common operations like clearing data, copying data between dimensions, or aggregating data without writing complex code from scratch. This feature is particularly useful for users who may not have advanced scripting skills, as it provides a guided, template-driven approach to rule design.

* C. Design sophisticated rules that solve use cases that normal business rules cannot solve by using Groovy business rules: Groovy business rules extend the capabilities of standard business rules by allowing users to write custom logic using the Groovy scripting language. This feature is designed for advanced use cases, such as dynamic calculations based on runtime conditions or complex data manipulations that go beyond the scope of traditional rules. It empowers users to address specialized business requirements efficiently.
* B. Add calculations in calculation script syntax by switching to Script Mode: While Script Mode exists and allows users to write calculations using a script-based syntax (e.g., Essbase calc scripts), it is not highlighted as a primary "feature" for creating business rules in the Oracle Planning 2024 context. It is more of a mode of operation rather than a distinct feature assisting rule creation.
* D. Rules are represented graphically in a flow chart into which you can drag and drop components to design the rule: Although graphical rule design was a feature in older Hyperion Planning versions (e.g., Calculation Manager's graphical interface), Oracle Planning 2024 documentation does not emphasize a drag-and-drop flowchart interface as a current primary method for rule creation. Instead, it focuses on templates and Groovy scripting.
References
* Oracle Enterprise Performance Management Cloud Documentation: "Working with Business Rules" (docs.oracle.com, updated 2024). This section details the use of "system templates for calculations" and
"Groovy business rules" as key features for rule creation.
* Oracle Planning 2024 Implementation Study Guide: Confirms that predefined templates (e.g., for clearing or aggregating data) and Groovy rules are core features to assist users in designing business rules.

NEW QUESTION # 18

You want to associate Insights with calendar events to associate with the insights so you can use the in IPM Insights, Auto Predict definitions, and Predictive Planning. Which two statements are true about incorporating events in IPM insights?

* A. Using events helps you plan ahead for the events and take advantage of opportunities by allowing you to see anticipated spikes and falls in the insight data for specific events.
* B. When you use events, spikes or falls in data are automatically normalized and distributed over the analysis period.
* C. Events are typically one-off or recurring events that historically led to spikes or declines in data.
* D. After creating events, you cannot choose to skip the historical data spikes or falls, so that the data for the event is always included in the analysis.
* E. All events are taken into consideration during prediction regardless of active or inactive status.

Answer: A,C

NEW QUESTION # 19

In which two ways can you affect the promotional path of an approval unit hierarchy?

* A. Use data rules to determine whether a change in the approval unit promotional paths is necessary.
* B. Modify owners and reviewers for approval units and their descendants.
* C. Create a task list with a task skip a user in the promotional path.
* D. Use the Approval Audit feature to view the data tasks performed by users and freeze those tasks for the user.

Answer: A,B

NEW QUESTION # 20

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