

# 実用的なWorkday-Pro-Integrations試験関連情報試験-試験の準備方法-更新するWorkday-Pro-Integrations教育資料



ちなみに、Jpexam Workday-Pro-Integrationsの一部をクラウドストレージからダウンロードできます：[https://drive.google.com/open?id=1q\\_n2\\_BCYrG2xnPM2VVKfcZLxu8P6coKx](https://drive.google.com/open?id=1q_n2_BCYrG2xnPM2VVKfcZLxu8P6coKx)

あなたは我々JpexamのWorkday Workday-Pro-Integrations問題集を通して望ましい結果を得られるのは我々の希望です。疑問があると、Workday-Pro-Integrations問題集デーモによる一度やってみてください。使用した後、我々の開発チームの細心と専業化を感じます。Workday Workday-Pro-Integrations問題集以外の試験に参加したいなら、我々Jpexamによって関連する資料を探すことができます。弊社の量豊かの備考資料はあなたを驚かせます。

## Workday Workday-Pro-Integrations 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"><li>• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.</li></ul>
トピック 2	<ul style="list-style-type: none"><li>• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.</li></ul>
トピック 3	<ul style="list-style-type: none"><li>• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.</li></ul>

## トピック 4

- Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

>> Workday-Pro-Integrations試験関連情報 <<

## Workday-Pro-Integrations教育資料 & Workday-Pro-Integrations資格難易度

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## Workday Pro Integrations Certification Exam 認定 Workday-Pro-Integrations 試験問題 (Q41-Q46):

### 質問 #41

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Disable the filename sequence generator service.
- B. Run the task Delete ID Definition/Sequence Generator.
- C. **Adjust the connector's filename launch parameter.**
- D. Define a static filename with XSLT.

正解: C

解説:

Key Points:

The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed

In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

Access the integration's configuration in Workday.

Locate the filename launch parameter for the connector.

Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

The "Get\_Sequence\_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

## 質問 #42

Refer to the following XML to answer the question below.

```
1. <wd:Report_Data xmlns:wd="urn:com.workday.report/Int_Report">
2.   <wd:Report_Entry>
3.     <wd:Worker>Logan McNeil</wd:Worker>
4.     <wd:Education_Group>
5.       <wd:Education>California University</wd:Education>
6.       <wd:Degree>MBA</wd:Degree>
7.     </wd:Education_Group>
8.     <wd:Education_Group>
9.       <wd:Education>Georgetown University</wd:Education>
10.      <wd:Degree>B.S.</wd:Degree>
11.    </wd:Education_Group>
12.  </wd:Report_Entry>
13.  <wd:Report_Entry>
14.    <wd:Worker>Steve Johnson</wd:Worker>
15.    <wd:Education_Group>
16.      <wd:Education>Iowa State University</wd:Education>
17.      <wd:Degree>B.A.</wd:Degree>
18.      <wd:Education_Group>
19.        <wd:Education_Group>
20.          <wd:Education>Northwestern University</wd:Education>
21.          <wd:Degree>MBA</wd:Degree>
22.        </wd:Education_Group>
23.      </wd:Education_Group>
24.    </wd:Report_Entry>
25.  </wd:Report_Data>
```

Within the template which matches on wd:Report\_Entry, you would like to conditionally process the wd:Education\_Group elements by using an <xsl:apply-templates> element. What XPath syntax would be used for the select to iterate over only the wd:Education\_Group elements where the Degree is an MBA?

- A. wd:Report\_Entry/wd:Education\_Group/ wd:Degree='MBA' 1:Degree='MBA'
- B. wd:Report\_Entry/wd:Education\_Group[wd:Degree='MBA' 1:Degree='MBA']
- C. wd:Education\_Group/wd:Degree='MBA'
- D. wd:Education\_Group[wd:Degree='MBA']

正解: D

解説:

In Workday integrations, XSLT is used to transform XML data, such as the output from a web service-enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education\_Group elements within a template matching wd:Report\_Entry, using an <xsl:apply-templates> element to iterate only over wd:Education\_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.

Here's why option A is correct:

XPath Syntax In XPath, square brackets [ ] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value "MBA." When applied to wd:Education\_Group, the expression wd:Education\_Group[wd:Degree='MBA'] selects only those wd:Education\_Group elements that contain a wd:Degree child element with the value "MBA." Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report\_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education\_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.

XML Structure Alignment: Based on the provided XML snippet, wd:Education\_Group contains wd:Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:Education\_Group[wd:Degree='MBA'] correctly navigates to wd:Education\_Group and filters based on the wd:Degree value, matching the structure and requirement.

Why not the other options?

B. wd:Education\_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [ ] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education\_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.

C. wd:Report\_Entry/wd:Education\_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter wd:Education\_Group elements based on wd:Degree='MBA' and is not valid for use in select.

D. wd:Report\_Entry/wd:Education\_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the inclusion of 1:Degree='MBA' within the predicate. The 1: prefix is not valid XPath syntax and introduces an error. The correct predicate should only be wd:Degree='MBA' to filter the wd:Education\_Group elements.

To implement this in XSLT:

Within your template matching wd:Report\_Entry, you would write an <xsl:apply-templates> element with the select attribute set to wd:Education\_Group[wd:Degree='MBA']. This ensures that only wd:Education\_Group elements with a wd:Degree value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing

education data in a report output.

:

Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.

Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education\_Group, wd:Degree) and how to use XPath to navigate and filter data.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

### 質問 #43

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

\* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

\* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

\* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event.

You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):

\* As of Entry Moment: 05/25/2024 12:00:00 AM \* Effective Date: 05/25/2024

\* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

\* Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You use the Change Business Title related action on Jared and update the Business Title of the position to a new value. Jared Ellis' worker history shows the Title Change Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Field Attributes
- C. Integration Population Eligibility
- D. Date launch parameters

正解: A

解説:

The scenario involves a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title using the "Change Business Title" related action. Jared is a manager, and the change is logged with an effective date of 05/24/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's determine why and identify the configuration element that needs modification.

In Workday, the Core Connector: Worker integration uses the Transaction Log service to detect changes based on subscribed transaction types. The subscribed transaction type in this case is "Position Edit Event," which is triggered when a position is edited via the "Edit Position" business process. However, the test scenario involves a "Change Business Title" related action, which is a distinct business process in Workday. This action updates the Business Title field but does not necessarily trigger a "Position Edit Event." Instead, it generates a different event type, such as a "Title Change Event" (as noted in Jared's worker history), depending on how the system logs the action.

The date launch parameters provided are:

As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for entry moments.

Effective Date: 05/25/2024 - The latest effective date for changes.

Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.

Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

Jared's change has:

Entry Moment: 05/24/2024 07:58:53 AM - Falls between 05/23/2024 12:00:00 AM and 05/25/2024 12:00:00 AM.

Effective Date: 05/24/2024 - Falls between 05/23/2024 and 05/25/2024.

The date parameters correctly cover the time window of Jared's change, meaning the issue is not with the date range but with the event detection logic. The Transaction Log subscription determines which events are processed by the integration. Since the subscription is set to "Position Edit Event" and the change was made via "Change Business Title" (logged as a "Title Change Event"), the integration does not recognize this event because it is not subscribed to the appropriate transaction type.

To include Jared Ellis in the output, the Transaction Log subscription must be modified to include the event type associated with the "Change Business Title" action, such as "Title Change Event" or a broader category like "Position Related Event" that encompasses both position edits and title changes. This ensures the integration captures the specific update made to Jared's Business Title.

Let's evaluate the other options:

B . Date launch parameters: The parameters already include Jared's entry moment and effective date within the specified ranges (05/23/2024 to 05/25/2024). Adjusting these would not address the mismatch between the subscribed event type and the actual event triggered.

C . Integration Field Attributes: These are set to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is correct and does not need modification.

D . Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is functioning as intended and is not the issue.

The root cause is the Transaction Log subscription not aligning with the event type generated by the "Change Business Title" action, making A. Transaction log subscription the correct answer.

Workday Pro Integrations Study Guide Reference

Workday Integrations Study Guide: Core Connector: Worker - Section on "Transaction Log Configuration" explains how subscribing to specific transaction types filters the events processed by the integration.

Workday Integrations Study Guide: Change Detection - Details how different business processes (e.g., Edit Position vs. Change Business Title) generate distinct event types in the Transaction Log.

Workday Integrations Study Guide: Event Subscription - Notes the importance of aligning subscription types with the specific business actions being tested or monitored.

#### 質問 #44

You have successfully configured an ISU and an ISSG with the correct security policies and have assigned them to an EIB.

What task do you need to run before you can launch the EIB?

- A. Activate Pending Security Policy Changes
- B. Maintain Integration Security Policies
- C. View Security for Securable Item
- D. Assign the ISSG to only one security policy

正解： A

解説：

In Workday, after configuring an Integration System User (ISU) and an Integration System Security Group (ISSG) with the appropriate security policies and assigning them to an Enterprise Interface Builder (EIB) integration, there is a critical step required before the EIB can be launched successfully. This step ensures that all security configurations and permissions assigned to the ISSG take effect in the Workday tenant. Let's analyze the question and evaluate each option systematically to determine the correct task, ensuring the answer aligns with Workday's documented processes and the Workday Pro Integrations Study Guide.

Context of the Scenario

You've completed the following:

- \* Created an ISU and configured it (e.g., with "Do Not Allow UI Sessions" checked for web service-only access).
- \* Set up an ISSG and assigned the ISU to it.
- \* Defined the necessary security policies (e.g., domain security policies with "Get" and/or "Put" access) for the ISSG to support the EIB's operations.
- \* Assigned the ISU and ISSG to the EIB integration system.

The question now is what must be done before launching the EIB to ensure it functions as intended. In Workday, changes to security policies—such as adding permissions to an ISSG—do not take effect immediately. They remain in a "pending" state until activated, which is a key aspect of Workday's security administration process.

Evaluation of Options

\* Option A: Activate Pending Security Policy Changes In Workday, whenever you modify security policies (e.g., granting domain permissions like "Integration Build" or "Custom Report Creation" to an ISSG), these changes are staged as "pending." To apply them to the tenant and make them active, you must run the "Activate Pending Security Policy Changes" task. This task reviews all pending security updates, allows you to add a comment for audit purposes, and, upon confirmation, activates the changes. Without this step, the ISSG will not have the effective permissions required for the EIB to access data or execute its operations, potentially causing the launch to fail due to insufficient authorization. This aligns directly with the scenario, as security policies have been configured and assigned, but not yet activated.

\* Option B: View Security for Securable Item The "View Security for Securable Item" report is a diagnostic tool in Workday that allows you to inspect the security configuration for a specific object (e.g., a web service operation, report, or task). It shows which security groups have access and what permissions (e.g., "Get," "Put," "View," "Modify") are granted. While this is useful for verifying that the ISSG has the correct policies assigned, it is a passive report—it does not modify or activate anything. Running this task would not enable the EIB to launch, as it doesn't affect the pending security changes. Thus, it's not the required step before launching the EIB.

\* Option C: Assign the ISSG to only one security policy This option suggests limiting the ISSG to a single security policy, but this is

neither a standard Workday requirement nor a task that exists as a standalone action. ISSGs can and often do have multiple security policies assigned (e.g., permissions for various domains like "Integration Build," "Custom Report Access," etc.), depending on the integration's needs.

Moreover, the question states that the ISSG has already been configured with the "correct security policies" and assigned to the EIB, implying this step is complete. Restricting the ISSG to one policy after the fact would require editing permissions again, triggering more pending changes, and still necessitate activation-making this option illogical and incorrect.

\* Option D: Maintain Integration Security Policies There is no specific task in Workday called "Maintain Integration Security Policies." This option seems to be a misnomer or a conflation of other tasks, such as "Maintain Domain Permissions for Security Group" (used to assign permissions to an ISSG) or broader security maintenance activities. However, the question indicates that the security policies are already correctly configured and assigned. If this option intended to imply further configuration, it would still result in pending changes requiring activation via Option A. As a standalone action, it does not represent a valid or necessary task to enable the EIB launch.

Why Option A is Correct

The "Activate Pending Security Policy Changes" task is a mandatory step in Workday's security workflow after modifying security policies, such as those assigned to an ISSG for an EIB. Workday's security model uses a pending changes queue to ensure that updates are reviewed and deliberately applied, maintaining control and auditability. Without activating these changes:

- \* The ISSG will lack the effective permissions needed for the EIB to access required domains or perform its operations (e.g., retrieving data from a custom report or delivering a file).
- \* The EIB launch could fail with errors like "Insufficient Privileges" or "Access Denied." Running this task ensures that the security configuration is live, allowing the ISU (via the ISSG) to authenticate and execute the EIB successfully. This is a standard practice in Workday integration setup, as emphasized in the Workday Pro Integrations curriculum.

Practical Steps to Perform Option A

- \* Log into the Workday tenant with a security administrator role.
- \* Search for and select the "Activate Pending Security Policy Changes" task.
- \* Review the list of pending changes (e.g., new permissions added to the ISSG).
- \* Enter a comment (e.g., "Activating security for EIB launch - ISSG permissions").
- \* Check the "Confirm" box and click "OK" to activate the changes.
- \* Once completed, the security policies are live, and the EIB can be launched.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide and related training materials confirm that activating pending security policy changes is a prerequisite after configuring security for integrations. This step ensures that all permissions are in effect, enabling the ISU and ISSG to support the EIB's functionality. Community resources and implementation guides also consistently highlight this task as the final step before launching integrations that rely on updated security settings.

Workday Pro Integrations Study Guide References

- \* Section: Integration Security Configuration - Explains the process of assigning security policies to ISSGs and the need to activate changes to operationalize them.
- \* Section: Enterprise Interface Builder (EIB) - Notes that security updates for EIBs must be activated before launching to ensure proper access.
- \* Section: Security Administration - Details the "Activate Pending Security Policy Changes" task as the mechanism to apply pending security modifications across the tenant.

## 質問 # 45

You have been asked to refine a report which outputs one row per worker and is being used in an integration that sends worker data to one of your third-party systems. The integration should only send workers who have been hired in the last 30 days. Where in the custom report definition can you specify a condition that would include only workers who have been hired in the last 30 days?

- A. Columns
- B. Filter
- C. Subfilter
- D. Output

正解: B

解説:

In Workday, when refining a custom report to include specific conditions such as limiting the output to workers hired in the last 30 days, the appropriate place to specify this condition is within the Filter tab of the custom report definition. The Filter tab allows you to define criteria that determine which instances of the primary business object (in this case, "Worker") are included in the report output. This is critical for integrations, as the filtered data ensures that only relevant records are sent to the third-party system. The requirement here is to restrict the report to workers hired within the last 30 days. In Workday reporting, this can be achieved by adding a filter condition on the "Hire Date" field of the Worker business object. Specifically, you would configure the filter to

compare the "Hire Date" against a dynamic date range, such as "Current Date minus 30 days" to "Current Date." This ensures the report dynamically adjusts to include only workers hired in the last 30 days each time it runs, which aligns with the needs of an integration sending real-time data to a third-party system.

Here's why the other options are incorrect:

A . Subfilter: Subfilters in Workday are used to further refine data within a related business object or a subset of data already filtered by the primary filter. They are not the primary mechanism for applying a condition to the main dataset (e.g., all workers). For this scenario, a subfilter would be unnecessary since the condition applies directly to the Worker business object, not a related object.

B . Output: The Output section of a custom report definition controls how the report is displayed or delivered (e.g., file format, scheduling), not the data selection criteria. It does not allow for specifying conditions like hire date ranges.

C . Columns: The Columns tab defines which fields are displayed in the report output (e.g., Worker ID, Name, Hire Date). While you can add the "Hire Date" field here for visibility, it does not control which workers are included in the report—that is the role of the Filter tab.

To implement this in practice:

In the custom report definition, go to the Filter tab.

Add a new filter condition.

Select the "Hire Date" field from the Worker business object.

Set the operator to "in the range" and define the range as "Current Date - 30 days" to "Current Date" (using dynamic date functions available in Workday).

Save and test the report to ensure it returns only workers hired within the last 30 days.

This filtered report can then be enabled as a web service (via the Advanced tab) or used in an Enterprise Interface Builder (EIB) or Workday Studio integration to send the data to the third-party system, meeting the integration requirement.

Reference from Workday Pro Integrations Study Guide:

Workday Report Writer Fundamentals: Section on "Creating and Managing Filters" explains how filters are used to limit report data based on specific conditions, such as date ranges.

Integration System Fundamentals: Discusses how custom reports serve as data sources for integrations and the importance of filters in defining the dataset.

Core Connectors & Document Transformation: Highlights the use of filtered custom reports in outbound integrations to third-party systems.

## 質問 #46

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P.S. JpexamがGoogle Driveで共有している無料かつ新しいWorkday-Pro-Integrationsダンプ：[https://drive.google.com/open?id=1q\\_n2BCYrG2xnPM2VVKfcZLxu8P6coKx](https://drive.google.com/open?id=1q_n2BCYrG2xnPM2VVKfcZLxu8P6coKx)