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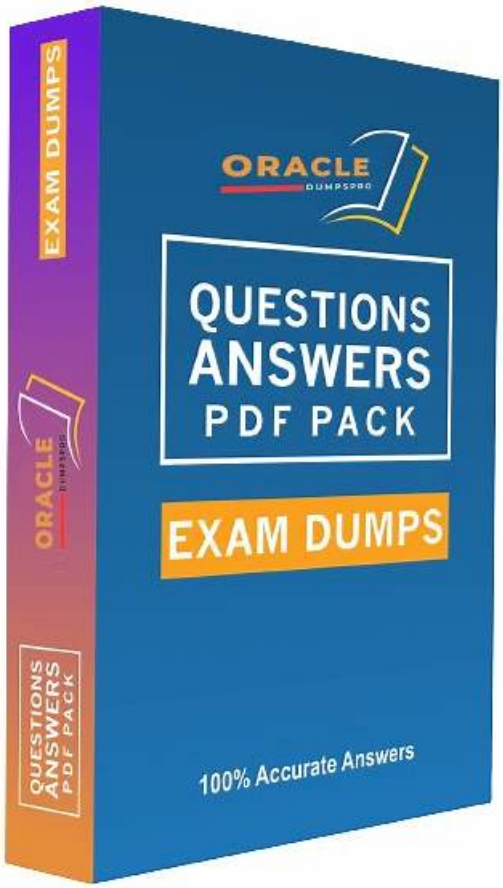

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q36-Q41):

NEW QUESTION # 36
You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details. What action should you take to rectify this?

- A. Correct the bank account details associated with the employee's personal payment method.
- B. Create a new third party and attach the new bank account details.
- C. Change the bank details on the involuntary deduction card.
- D. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.

Answer: D

Explanation:
In Oracle Payroll Cloud, third-party payments (e.g., garnishments or external payees) are managed separately from an employee's personal payment methods. When a third-party person's bank details change, the correction must be made using the "Manage Third-Party Person Payment Methods" task. This task allows you to search for the employee, locate the specific third-party person linked to their payroll, and update the bank details directly (Option B). Option A (involuntary deduction card) is incorrect because bank details for third parties are not maintained there; it's for deduction setup, not payment details. Option C (employee's personal payment method) is irrelevant, as this pertains to the employee's own payments, not third-party ones. Option D (creating a new third party) is unnecessary and inefficient, as the existing third-party record can simply be updated. This approach is outlined in Oracle's payroll payment management documentation.

NEW QUESTION # 37
A customer's organization has three Business Units - BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible.
How do you define the element eligibility for Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

- A. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria.
- B. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria.
- C. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria.
- D. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3.

Answer: B

NEW QUESTION # 38
You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.
Which additional setup step must you also complete?

- A. Only attach organization payment methods of type EFT to the employees' payroll.
- B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.
- C. Disable the payment type field from the personal payment method page.
- D. Create an information element, with an input value to store the payment types available to employees.

Answer: B

NEW QUESTION # 39

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT. Which additional setup step must you also complete?

- A. Only attach organization payment methods of type EFT to the employees' payroll.
- B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.
- C. Disable the payment type field from the personal payment method page.
- D. Create an information element, with an input value to store the payment types available to employees.

Answer: B

Explanation:
In Oracle Payroll Cloud, to restrict employees to creating personal payment methods of type EFT only, you need to control the available options dynamically. The recommended step is to create a fast formula that restricts payment types to EFT and attach it to the payroll user interface configuration user-defined table (Option B). This formula filters the payment type list on the personal payment method page, ensuring only EFT is selectable. Option A (information element) is unrelated to payment method restrictions. Option C (attaching only EFT organization methods) limits payroll processing but doesn't restrict employee-level setup. Option D (disabling the field) removes flexibility entirely, which isn't the requirement. Oracle documentation supports using formulas for UI restrictions.

NEW QUESTION # 40
Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.
How can you meet this requirement?

- A. Use the Load Time Card process to import time entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- D. Use the batch Loader task to import time element entries into cloud payroll.

Answer: A

NEW QUESTION # 41
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