

C_THR70_2505學習筆記 - C_THR70_2505題庫最新資訊



在你的職業生涯中，你正面臨著挑戰嗎？你想提高自己的技能更好地向別人證明你自己嗎？你想得到更多的機會晉升嗎？那麼快報名參加IT認證考試獲得認證資格吧。SAP的認證考試是IT領域很重要的考試之一，如果獲得SAP的認證資格，那麼你就可以得到很大的幫助。你可以先從通過C_THR70_2505認證考試開始，因為這是SAP的一個非常重要的考試。那麼，想知道怎麼快速地通過考試嗎？Fast2test的考試資料可以幫助你達到自己的目標。

SAP C_THR70_2505 考試大綱：

主題	簡介
主題 1	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
主題 2	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
主題 3	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
主題 4	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

主題 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
主題 6	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
主題 7	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

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當然，當你在尋找C_THR70_2505考試資料的時候，肯定也會找到其他很多不同的資料。但是，經過調查或者親身試用你就會發現，Fast2test的資料是最適合你的考試準備工具。Fast2test的資料是專門為了沒有足夠的時間準備C_THR70_2505考試的考生們而開發的。它可以讓你在準備考試時節省更多的時間。而且，這個資料可以保證你一次通過考試。另外，Fast2test的資料是隨時在更新的。如果考試大綱和內容有變化，Fast2test可以給你最新的消息。

最新的 SAP Certified Associate C_THR70_2505 免費考試真題 (Q68-Q73):

問題 #68

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If you need to derive a rate from a formula
- B. If the resulting unit type must be a percent
- C. If you are using a Variable
- D. If you are using step commission

答案: D

問題 #69

Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

- A. Classifiers
- B. Advanced queries
- C. Categories
- D. Credit Types

答案: A,C

問題 #70

Which compensation plan rule uses the output of the measurement rule and objects such as Fixed Values or Lookup Tables to generate a commission output?

- A. Basic deposit rule
- B. Basic incentive rule
- C. Primary measurement rule
- D. Per-credit incentive rule

答案: B

問題 #71

You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- A. Formulas
- **B. Classification rules**
- C. Territories
- D. Generic attributes

答案：B

問題 #72

What is the leaf-level record in a category hierarchy?

- A. Product
- B. Root category
- C. Classifier
- D. Subcategory

答案： C

問題 #73

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