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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies associated with the current role
- B. Competencies associated with the future role
- C. Competencies from Learning Management
- D. Competencies from Interview Assessment

Answer: B,C

NEW QUESTION # 53

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Manage Mentoring Programs
- B. Mentoring Programs Access Permission
- C. Mentoring Program Configuration
- D. Mentoring Program Text Replacement Option

Answer: A,B

NEW QUESTION # 54

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-competency
- B. max-goals
- C. max-per-category
- D. max-length

Answer: C

NEW QUESTION # 55

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Development Plan
- B. People Profile
- C. Mentoring
- D. Career Path

Answer: B

NEW QUESTION # 56

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