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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q30-Q35):**

**NEW QUESTION # 30**

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Manager
- B. Language skills
- C. Impact of loss
- D. Risk of loss

**Answer: C,D**

**NEW QUESTION # 31**

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. retirementDate
- B. startDate
- C. hireDate
- D. dateOfBirth

**Answer: A**

**NEW QUESTION # 32**

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can search by position within the Succession Org Chart.
- B. You can keep a history of date changes made to a position object.
- C. You can sync positions.
- D. You can create a succession plan for positions.
- E. You can add custom fields to the position object.

**Answer: A,B,E**

**NEW QUESTION # 33**

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. required
- B. lang
- C. id
- D. label

**Answer: B,C**

**NEW QUESTION # 34**

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- B. sysScoreCardPerfHistoryPortlet
- C. sysOverallCustom1
- D. sysOverallCompetency

**Answer: C,D**

**NEW QUESTION # 35**

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