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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q30-Q35):

NEW QUESTION # 30

Which of the following values are included in the Personal Information Import template? Note: There are 2 correct answers to this question.

- A. Manager
- B. Language skills
- C. Impact of loss
- D. Risk of loss

Answer: C,D

NEW QUESTION # 31

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. retirementDate
- B. startDate
- C. hireDate
- D. dateOfBirth

Answer: A

NEW QUESTION # 32

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method? Note: There are 3 correct answers to this question.

- A. You can search by position within the Succession Org Chart.
- B. You can keep a history of date changes made to a position object.
- C. You can sync positions.
- D. You can create a succession plan for positions.
- E. You can add custom fields to the position object.

Answer: A,B,E

NEW QUESTION # 33

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- A. required
- B. lang
- C. id
- D. label

Answer: B,C

NEW QUESTION # 34

What trend background elements are available to use on the matrix grid report? Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- B. sysScoreCardPerfHistoryPortlet
- C. sysOverallCustom1
- D. sysOverallCompetency

Answer: C,D

NEW QUESTION # 35

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