

EAPA_2025 Valid Exam Questions & Practice

EAPA_2025 Mock



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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 2	<ul style="list-style-type: none">Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

Topic 3	<ul style="list-style-type: none"> • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.
Topic 4	<ul style="list-style-type: none"> • Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 5	<ul style="list-style-type: none"> • Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
Topic 6	<ul style="list-style-type: none"> • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q18-Q23):

NEW QUESTION # 18

A GIS analyst works for a small city's GIS department, which uses the same projected coordinate system for all data. The analyst's common workflows often require geoprocessing tools that create new outputs of data on disk.

Which workflow will produce geoprocessing outputs with the desired coordinate system?

- A. Map Properties > Coordinate Systems tab > XY Coordinates Systems Available
- B. Project Settings Options > Map and Scene tab > Choose Spatial Reference
- C. Analysis tab > Environments button > Output Coordinate System

Answer: C

Explanation:

The Output Coordinate System environment setting under the Analysis tab controls the spatial reference for outputs created during geoprocessing. This ensures new output datasets automatically adopt the specified coordinate system during processing.

* Project Settings (Option A) control default map behavior but not geoprocessing outputs.

* Map Properties (Option C) sets the coordinate system for map display, not for output results.

Therefore, the correct answer is B.

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NEW QUESTION # 19

Which workflow should be used to share a map as a TIFF file?

- A. Share > Export Map
- B. Share > Print Map
- C. Share > Capture To Clipboard

Answer: A

Explanation:

Export Map under the Share tab provides options to export maps into various formats, including TIFF, PDF, PNG, JPEG, and others. This is the standard workflow for creating a high-quality raster file suitable for sharing and archiving.

* Print Map (Option A) is for sending the map directly to a printer.

* Capture To Clipboard (Option C) copies the current map extent as an image to the clipboard for temporary use, not for file creation.

Therefore, the correct answer is B.

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NEW QUESTION # 20

A GIS analyst is creating a spatial map series based on the name field for a given feature. The analyst wants to automate the map sheet's title based on that feature name.

Which tag using dynamic text will provide the desired result?

- A. Page Name
- B. Map Name
- C. Layout Name

Answer: A

Explanation:

The Page Name dynamic text tag references the current index feature's value (such as the feature name field) when creating a spatial map series. This allows the title to update automatically based on the feature used for each map sheet.

* Layout Name (Option A) references the name of the layout itself.

* Map Name (Option C) references the map's name, not the page name from the map series.

Therefore, the correct answer is B.

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NEW QUESTION # 21

A GIS analyst is about to run analysis using multiple feature layers from the current map. They want to do one final check to ensure which feature classes do and do not have definition queries as expected.

How should the analyst check this most efficiently?

- A. Right-click layer in Contents > Properties > Definition Query
- B. Select layers in Contents > Feature Layer - Data tab > Definition Query
- C. Contents pane > Filter > Active Definition Query

Answer: C

Explanation:

ArcGIS Pro allows filtering of layers in the Contents pane using various filters. The most efficient way to check which layers have definition queries applied is to use the filter option "Active Definition Query" directly in the Contents pane. This instantly shows only those layers that have active definition queries, allowing rapid verification across multiple layers without needing to click through each layer's properties individually.

* Option A requires selecting each layer one-by-one.

* Option C also requires manual inspection of each layer's properties.

* Option B provides a batch view directly within the Contents pane.

Therefore, the correct answer is B.

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NEW QUESTION # 22

A GIS technician creates a domain that will be used in a feature class where field workers will specify the species of tree when they perform an inspection. The technician made some mistakes and needs to edit the domain.

What can the technician edit?

- A. Field type
- B. Codes and values
- C. Domain type

Answer: B

Explanation:

