

Simulated SAP C_THR97_2505 Test - C_THR97_2505 Most Reliable Questions



SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

**Questions & Answers PDF
(Demo Version – Limited Content)**

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There are many merits of our product on many aspects and we can guarantee the quality of our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C_THR97_2505 practice engine. Firstly, our experienced expert team compile them elaborately based on the real exam. Secondly, both the language and the content of our SAP C_THR97_2505 Study Materials are simple.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 2	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

Topic 3	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 4	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 5	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 6	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q39-Q44):

NEW QUESTION # 39

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Offboarding Cancelled
- B. Announce Termination Message
- C. Offboarding Exit Interview Scheduling
- D. Offboarding Process Restarted
- E. Resignation Approval Message to Employee

Answer: A,B,E

NEW QUESTION # 40

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Rehire Inactive Employee
- B. Manage Data
- C. Manage Configuration UI
- D. Manage Business Configuration

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Rehire Parameters" SAP SuccessFactors Onboarding Study Guide, Topic: "Rehire Configuration and Matching"

NEW QUESTION # 41

Which role types are supported to electronically sign Onboarding documents?

Note: There are 3 correct answers to this question.

- A. Onboarder
- B. Future Manager
- C. Matrix Manager
- D. Second Manager
- E. HR Manager

Answer: A,B,E

NEW QUESTION # 42

How can you configure a custom object to be used in Custom Data Collection?

- A. Go to Admin Center > Manage Permission Roles > Metadata Framework
- B. Go to Admin Center > Configure Object Definitions
- C. Go to Admin Center > Configure Business Rules > Activate Rule ONB2_CustomDataCollectionCheck
- D. Go to Admin Center > Manage Business Configuration

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Objects for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Metadata Framework and Custom Data Collection"

NEW QUESTION # 43

How do you enable the Employment Profile Selection page in SAP SuccessFactors Onboarding?

Note: There are 2 correct answers to this question.

- A. Create a business rule using Trigger Employment Profile Selection for Internal Hires scenario
- B. Add the business rule to the Onboarding Configuration in Manage Data
- C. Enable the Employment Profile Selection API
- D. Enable and configure the (ONB) Legal Entity Transfer User Welcome Message Template

Answer: A,B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Employment Profile Selection" SAP SuccessFactors Onboarding Study Guide, Topic: "Internal Hire and Transfer Configuration"

NEW QUESTION # 44

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