Pass Guaranteed 2026 Oracle High Pass-Rate 1z0-1046-24: Test Oracle Global Human Resources Cloud 2024 Implementation Professional Dumps Free

2026 Latest VCE4Plus 1z0-1046-24 PDF Dumps and 1z0-1046-24 Exam Engine Free Share: https://drive.google.com/open?id=13Xyagx2GLwSraa-7vvxIzxuqh4yCXNMp

Passing 1z0-1046-24 Certification Exam is not an easy task? Choosing VCE4Plus 1z0-1046-24 exam training materials, passing 1z0-1046-24 exam is quite possible. VCE4Plus's 1z0-1046-24 exam training materials is the highly certified IT professionals'collection of experience and innovation results in this field, and have absolute authority. You won't regret to choose VCE4Plus.

Passing the 1z0-1046-24 exam is your best career opportunity. The rich experience with relevant certificates is important for enterprises to open up a series of professional vacancies for your choices. Our website's 1z0-1046-24 learning quiz bank and learning materials look up the latest questions and answers based on the topics you choose. This choice will serve as a breakthrough of your entire career, so prepared to be amazed by high quality and accuracy rate of our 1z0-1046-24 Study Guide.

>> Test 1z0-1046-24 Dumps Free <<

1z0-1046-24 Latest Test Simulator & Exam 1z0-1046-24 Outline

Some of our customers are white-collar workers with no time to waste, and need a Oracle certification urgently to get their promotions, meanwhile the other customers might aim at improving their skills. So we try to meet different requirements by setting different versions of our 1z0-1046-24 question dumps. The first one is online 1z0-1046-24 engine version. As an online tool, it is convenient and easy to study, supports all Web Browsers and system including Windows, Mac, Android, iOS and so on. You can practice online anytime and check your test history and performance review, which will do help to your study. The second is 1z0-1046-24 Desktop Test Engine. As an installable 1z0-1046-24 software application, it simulated the real 1z0-1046-24 exam environment, and builds 200-125 exam confidence. The third one is Practice PDF version. PDF Version is easy to read and print. So you can study anywhere, anytime.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q157-Q162):

NEW QUESTION # 157
Which three statements are true about Person Number? (Choose three.)

- A. Initial Person Number can be provided at enterprise level.

- B. Initial Person Number cannot be provided at enterprise level.
- C. If the Person Number generation method is once set to manual, it can be changed to automatic even if no person record is created.
- D. Person Numbers for contacts are generated automatically.
- E. If the Person Number generation method is once set to manual, it can be changed to automatic if a person record is created.

Answer: A,C,D

Explanation:
Full Detailed in Depth Explanation:
Person Number in Oracle HCM Cloud is a unique identifier assigned to individuals (employees, contingent workers, contacts, etc.). Its generation method can be configured at the enterprise level, and its behavior depends on the setup.
* Option A ("Initial Person Number can be provided at enterprise level"): True. During enterprise setup in the "Manage Enterprise HCM Information" task, you can specify whether Person Numbers are generated automatically or manually and provide an initial value (e.g., starting number). This is documented in the "Implementing Global Human Resources" guide.
* Option C ("Person Numbers for contacts are generated automatically"): True. Contacts (e.g., emergency contacts or dependents) automatically receive Person Numbers when created, regardless of the generation method for employees. This ensures uniqueness across all person types, as per Oracle's standard functionality.
* Option E ("If the Person Number generation method is once set to manual, it can be changed to automatic even if no person record is created"): True. The generation method is configurable in the enterprise setup and can be changed from manual to automatic (or vice versa) at any time before or after records are created, though changes after record creation may require careful handling of existing data.
* Option B ("If the Person Number generation method is once set to manual, it can be changed to automatic if a person record is created"): False. This statement is incomplete and misleading. The method can be changed regardless of whether a record exists, but the wording implies a restriction that isn't accurate.
* Option D ("Initial Person Number cannot be provided at enterprise level"): False. As noted in Option A, the initial value can be set at the enterprise level.

NEW QUESTION # 158

You hired an employee on January 1, 2015. This employee got married on June 12, 2015. You received a request from the employee on July 11, 2015, to change their last name from the date of the marriage. You changed the last name of the employee as requested on the same day. What effective start date for this new employee is displayed by the system as of August 15, 2015?

- A. July 11, 2015
- B. August 15, 2015
- C. June 12, 2015
- D. January 1, 2015

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, the "effective start date" for an employee typically refers to the start date of their person record or a specific change, depending on context. Here, the question involves a name change backdated to the marriage date, and we need the effective start date displayed as of August 15,
2015.
* Option A: July 11, 2015, is the date the change was requested and processed. However, the name change was applied retroactively to the marriage date, not this transaction date.
* Option B: Correct. June 12, 2015, is the marriage date, and the request was to update the last name effective from that date. In Oracle HCM, when you update a person's name with an effective date (via Manage Person or a similar task), the system records this as the effective start date of the name change.
As of August 15, 2015, the system displays the name change effective from June 12, 2015, reflecting the backdated update.
* Option C: January 1, 2015, is the hire date and the initial effective start date of the person record.
However, the name change overrides this for the specific attribute (last name), and the question implies the effective date tied to the update.
* Option D: August 15, 2015, is the "as of" date, not an effective start date for any change or the employee's record.
The correct answer isB, as the effective start date of the name change is June 12, 2015, per "Using Global Human Resources" on managing person data with effective dating.

NEW QUESTION # 159

In order to configure the product you plan on implementing, what is the first action you need to complete within the Setup and Maintenance Work Area (FSM)?

- A. Opt in to the Offering and Product areas you will be implementing
- B. Create additional Implementer User Profiles
- C. Configure your legal entities

Answer: A

Explanation:
Full Detailed in Depth Explanation:
In Oracle HCM Cloud, the Setup and Maintenance Work Area (FSM) is the starting point for implementation.
The first required action is toopt into the offerings (e.g., Global Human Resources) and specific product areas you plan to implement.
This step activates the relevant tasks and configuration options in FSM, making subsequent setups (like legal entities or user profiles) possible. Without opting in, the system restricts access to implementation tasks. The Oracle documentation emphasizes that "opting in" is the initial step in the implementation process, as outlined in the "Getting Started with Your Implementation" guide, makingCthe correct answer.

NEW QUESTION # 160

Which option represents the basis on which approval routing policies can be defined?

- A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups
- B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels
- C. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- D. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy

Answer: A

Explanation:
Full Detailed in Depth Explanation:
In Oracle Global Human Resources Cloud, approval routing policies determine how transactions (e.g., promotions, transfers) are routed for approval. These policies are configured using the "Manage Approval Transactions" task and rely on specific hierarchies and groups.
Option B ("Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups") is correct.
Oracle HCM Cloud supports the following bases for defining approval rules:
* Employee Supervisor Hierarchy: Routes approvals through the employee's reporting structure.
* Position Hierarchy: Uses the position hierarchy if positions are implemented.
* Job Levels: Routes based on job level differences (e.g., requiring higher-level approval for significant changes).
* Approval Groups: Predefined groups of approvers for specific transactions.
The "Implementing Global Human Resources" guide confirms these as the standard components.Grades and Organization Hierarchy (e.g., Department or Division) are not directly used in approval routing policies, making other options incorrect.
* Option A includes "Grades" and "Organization Hierarchy," which are not standard bases.
* Option C omits "Approval Groups," which is a key component.
* Option D adds "Organization Hierarchy," which is not supported for approval routing.

NEW QUESTION # 161

A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error. Part of the error message reads:
"NewPersonEmploymentApproval to NewPersonEmploymentApproval Rules NewPersonRuleSet failed with Business Fault: null. Check the underlying fault. Check target SOA component for cause." The Human Resource Specialist raises a service request with the internal support team. What is the cause of this error?

- A. The Update Person Keyword Search process must be run before hiring a person.
- B. A security profile needs to be defined for the Human Resource Specialist to hire a person.
- C. The BPM task NewPersonEmploymentApproval is not set up properly.
- D. The Human Resource Specialist does not have the required privilege for the New Person Employment process.

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
The error message indicates a failure in the approval process during the "New Person Employment" transaction, pointing to an issue with the BPM (Business Process Management) workflow rather than security or pre-process requirements.
* Option A: Security profiles control data visibility, not approval process execution. Thiswouldn't cause a BPM fault.
* Option B: Correct. The error references "NewPersonEmploymentApproval," a BPM task. A "Business Fault: null" suggests a misconfiguration in the approval ruleset (e.g., missing approver, invalid rule) within BPM Worklist, preventing the transaction from completing.
* Option C: Lack of privilege would typically block access to the hire action entirely, not trigger a mid- process BPM fault.
* Option D: The "Update Person Keyword Search" process enhances search functionality but is unrelated to hiring approvals.
The correct answer isB, as detailed in "Implementing Global Human Resources" under Approval Configuration.

NEW QUESTION # 162
......

The privacy protection of users is an eternal issue in the internet age. Many illegal websites will sell users' privacy to third parties, resulting in many buyers are reluctant to believe strange websites. But you don't need to worry about it at all when buying our 1z0-1046-24 learning engine: 1z0-1046-24. We assure you that we will never sell users' information because it is damaging our own reputation. In addition, when you buy our 1z0-1046-24 simulating exam, our website will use professional technology to encrypt the privacy of every user to prevent hackers from stealing. We believe that business can last only if we fully consider it for our customers, so we will never do anything that will damage our reputation. Hope you can give our 1z0-1046-24 exam questions full trust, we will not disappoint you.

1z0-1046-24 Latest Test Simulator: https://www.vce4plus.com/Oracle/1z0-1046-24-valid-vce-dumps.html

For those being ambitious of getting the certificate, out 1z0-1046-24 latest question is just what you are looking for, Oracle Test 1z0-1046-24 Dumps Free Nevertheless, the confusing and difficult questions in the exam serve as the tiger in the road, All the effort is done for 1z0-1046-24 exam training materials consistently in order to ensure the IT exam candidates learn the right things and pass efficiently, Oracle Test 1z0-1046-24 Dumps Free If you fail in the exam, we will refund you in full immediately at one time.

Our passing rate is 98%-100% and our 1z0-1046-24 test prep can guarantee that you can pass the exam easily and successfully, VCE4Plus proudly presents the exceptional Oracle 1z0-1046-24 material that will meet your expectations.

High Pass-Rate Test 1z0-1046-24 Dumps Free - Win Your Oracle Certificate with Top Score

For those being ambitious of getting the certificate, out 1z0-1046-24 latest question is just what you are looking for, Nevertheless, the confusing and difficult questions in the exam serve as the tiger in the road.

All the effort is done for 1z0-1046-24 exam training materials consistently in order to ensure the IT exam candidates learn the right things and pass efficiently.

If you fail in the exam, we will refund you in full immediately at one time, And the free demo, 365-days 1z0-1046-24 tests free update, you will be more satisfied with the guarantee.

- Exam 1z0-1046-24 Online 🔗 Exam 1z0-1046-24 Online 🔗 Valid 1z0-1046-24 Dumps Demo 🔗 Easily obtain free download of 🔗 1z0-1046-24 🔗 by searching on 《 www.vce4dumps.com 》 🔗Pdf 1z0-1046-24 Format
- Test 1z0-1046-24 Dumps Free - Free PDF 2026 Oracle Realistic Oracle Global Human Resources Cloud 2024 Implementation Professional Latest Test Simulator 🔗 Go to website 🔗 www.pdfvce.com 🔗 open and search for 🔗 1z0-1046-24 🔗 to download for free 🔗Valid 1z0-1046-24 Dumps Demo
- 2026 1z0-1046-24 – 100% Free Test Dumps Free | 1z0-1046-24 Latest Test Simulator 🔗 Download [1z0-1046-24] for free by simply entering { www.pass4test.com } website 🔗Test 1z0-1046-24 Testking
- 1z0-1046-24 Reliable Test Testking 🔗 Exam 1z0-1046-24 Online 🔗 1z0-1046-24 PDF 🔗 Copy URL ➡ www.pdfvce.com 🔗 open and search for （ 1z0-1046-24 ） to download for free 🔗Valid 1z0-1046-24 Dumps Demo
- Exam 1z0-1046-24 Online 🔗 Latest 1z0-1046-24 Guide Files ✪ Test 1z0-1046-24 Practice 🔗 Open ➡ www.prepawayete.com 🔗🔗 and search for " 1z0-1046-24 " to download exam materials for free 🔗1z0-1046-24 Test Cram Review
- 1z0-1046-24 Free Exam Dumps 🔗 Exam 1z0-1046-24 Online 🔗 1z0-1046-24 Reliable Test Testking 🔗 Open 《

www.pdfvce.com》 enter 【 1z0-1046-24 】 and obtain a free download ▯Cost Effective 1z0-1046-24 Dumps
- Quiz 2026 1z0-1046-24: The Best Test Oracle Global Human Resources Cloud 2024 Implementation Professional Dumps Free ▯ Search for 【 1z0-1046-24 】 and easily obtain a free download on ➡ www.exam4labs.com ▯ ▯1z0-1046-24 New Exam Camp
- Valid 1z0-1046-24 Exam Cost ▯ Pdf 1z0-1046-24 Format ▯ Latest 1z0-1046-24 Exam Topics ▯ Search for ▯ 1z0-1046-24 ▯ and download it for free immediately on ➡ www.pdfvce.com ▯ ▯Test 1z0-1046-24 Practice
- 100% Pass-Rate Test 1z0-1046-24 Dumps Free, Ensure to pass the 1z0-1046-24 Exam ▯ Search for ➡ 1z0-1046-24 ▯ on ▯ www.troytecdumps.com ▯ immediately to obtain a free download ▯Latest 1z0-1046-24 Exam Topics
- Test 1z0-1046-24 Dumps Free - Free PDF 2026 Oracle Realistic Oracle Global Human Resources Cloud 2024 Implementation Professional Latest Test Simulator ▯ Download 【 1z0-1046-24 】 for free by simply entering ➡ www.pdfvce.com ▯ website ▯Latest 1z0-1046-24 Guide Files
- Test 1z0-1046-24 Dumps Free - Latest Oracle Certification Training - Oracle Oracle Global Human Resources Cloud 2024 Implementation Professional ▯ Easily obtain 《 1z0-1046-24 》 for free download through 【 www.exam4labs.com 】 ▯1z0-1046-24 Reliable Exam Prep
- myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, 5577.f3322.net, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

BONUS!!! Download part of VCE4Plus 1z0-1046-24 dumps for free: https://drive.google.com/open?id=13Xyagx2GLwSraa-7vvxIzxuqh4yCXNMp