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## **Workday Pro Integrations Certification Exam Sample Questions (Q10-Q15):**

### NEW QUESTION # 10

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Create Integration Attachment Service, then Configure Integration Attachment Service
- **B. Create XSLT Attachment Transformation, then Configure Integration Attachment Service**
- C. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- D. Configure Integration Attachment Service, then Create Integration Service Attachment

**Answer: B**

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

\* Create XSLT Attachment Transformation:

\* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

\* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.

\* Configure Integration Attachment Service:

\* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

\* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

\* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.

\* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

\* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide References:

\* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.

\* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.

\* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.

g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").

\* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

### NEW QUESTION # 11

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

\* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

\* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

\* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event.

You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):

\* As of Entry Moment: 05/25/2024 12:00:00 AM \* Effective Date: 05/25/2024

\* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

\* Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You use the Change Business Title related action on Jared and update the Business Title of the position to a new value. Jared Ellis' worker history shows the Title Change Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:

53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Integration Field Attributes
- B. Integration Population Eligibility
- C. Transaction log subscription
- D. Date launch parameters

**Answer: C**

Explanation:

The scenario involves a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title using the "Change Business Title" related action. Jared is a manager, and the change is logged with an effective date of 05/24/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's determine why and identify the configuration element that needs modification.

In Workday, the Core Connector: Worker integration uses the Transaction Log service to detect changes based on subscribed transaction types. The subscribed transaction type in this case is "Position Edit Event," which is triggered when a position is edited via the "Edit Position" business process. However, the test scenario involves a "Change Business Title" related action, which is a distinct business process in Workday.

This action updates the Business Title field but does not necessarily trigger a "Position Edit Event." Instead, it generates a different event type, such as a "Title Change Event" (as noted in Jared's worker history), depending on how the system logs the action.

The date launch parameters provided are:

\* As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for entry moments.

\* Effective Date: 05/25/2024 - The latest effective date for changes.

\* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.

\* Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

Jared's change has:

\* Entry Moment: 05/24/2024 07:58:53 AM - Falls between 05/23/2024 12:00:00 AM and 05/25/2024 12:00:00 AM.

\* Effective Date: 05/24/2024 - Falls between 05/23/2024 and 05/25/2024.

The date parameters correctly cover the time window of Jared's change, meaning the issue is not with the date range but with the event detection logic. The Transaction Log subscription determines which events are processed by the integration. Since the subscription is set to "Position Edit Event" and the change was made via "Change Business Title" (logged as a "Title Change Event"), the integration does not recognize this event because it is not subscribed to the appropriate transaction type.

To include Jared Ellis in the output, the Transaction Log subscription must be modified to include the event type associated with the "Change Business Title" action, such as "Title Change Event" or a broader category like "Position Related Event" that encompasses both position edits and title changes. This ensures the integration captures the specific update made to Jared's Business Title.

Let's evaluate the other options:

\* B. Date launch parameters: The parameters already include Jared's entry moment and effective date within the specified ranges (05/23/2024 to 05/25/2024). Adjusting these would not address the mismatch between the subscribed event type and the actual event triggered.

\* C. Integration Field Attributes: These are set to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is correct and does not need modification.

\* D. Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is functioning as intended and is not the issue.

The root cause is the Transaction Log subscription not aligning with the event type generated by the "Change Business Title" action, making A. Transaction log subscription the correct answer.

Workday Pro Integrations Study Guide References

\* Workday Integrations Study Guide: Core Connector: Worker- Section on "Transaction Log Configuration" explains how subscribing to specific transaction types filters the events processed by the integration.

\* Workday Integrations Study Guide: Change Detection- Details how different business processes (e.g., Edit Position vs. Change

Business Title) generate distinct event types in the Transaction Log.

\* Workday Integrations Study Guide: Event Subscription- Notes the importance of aligning subscription types with the specific business actions being tested or monitored.

### NEW QUESTION # 12

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance eligibility.

When testing, you run the Test Security Related Action from the Configure Integration Field Override step.

Several field overrides display "No" in the Available by User column.

To ensure the ISSG has access to these field overrides and that "Yes" is displayed in the Test Security step, what configuration should you review?

- A. Identify the domain security policies securing the field overrides and grant Modify permissions.
- **B. Provide the ISSG View permissions to the domain security policies securing each overridden field.**
- C. Assign the ISSG to the domain security policies that govern the web service operations with Get access.
- D. Grant View permissions to the ISSG for the domain security policies that secure the web service operations.

**Answer: B**

Explanation:

The Test Security Related Action shows Available by User = No when the security group running the integration lacks View permissions to the fields used in the override logic.

From Workday documentation:

Field Overrides require the ISSG to have View access to the domain policies securing each field referenced in the override, otherwise Workday blocks the field from execution.

Therefore, the appropriate fix is to:

\* Identify the domains that secure the calculated fields and overridden fields

\* Grant the ISSG View access in those domain security policies

\* Activate pending changes

Options B and C incorrectly focus only on web service operations.

Option D incorrectly suggests Modify access - but View is the required minimum.

References:Admin#Guide#Authentication#and#Security.pdf - Access to Workday Data: View access required for outbound integration fields

### NEW QUESTION # 13

You are creating an outbound connector using the Core Connector: Job Postings template. The vendor has provided the following specification for worker subtype values:

Internal	External
Seasonal (Fixed)	S
Regular	R
Contractor	C
Consultant	C
Any Other Value should be assigned a "U"	

The vendor has also requested that any output file have the following format "CC\_Job\_Postings\_dd-mm-yy\_#.

xml". Where the dd is the current day at runtime, mm is the current month at runtime, yy is the last two digits of the current year at runtime, and # is the current value of the sequencer at runtime. What configuration step (s) must you complete to meet the vendor requirements?

- A. \* Enable the Sequence Generator Field Attribute \* Configure the Sequence Generator \* Configure the Worker Sub Type

Integration Mapping leaving the default value blank

- B. \* Enable the Integration Mapping Field Attribute \* Configure the Worker Sub Type Integration Mapping leaving the default value blank \* Configure the Sequence Generator
- C. \* Enable the Integration Mapping Integration Service \* Configure the Worker Sub Type Integration Mapping and include a default value of "U" \* Configure the Sequence Generator
- D. \* Enable the Sequence Generator Integration Service \* Configure the Sequence Generator \* Configure the Worker Sub Type Integration Mapping and include a default value of "U"

**Answer: D**

Explanation:

This question involves configuring an outbound connector using the Core Connector: Job Postings template in Workday Pro Integrations. We need to meet two specific vendor requirements:

- \* Map worker subtype values according to the provided table (e.g., Seasonal (Fixed) = "S", Regular = "R", Contractor = "C", Consultant = "C", and any other value = "U").
- \* Format the output file name as "CC\_Job\_Postings\_dd-mm-yy\_#.xml", where:
  - \* "dd" is the current day at runtime,
  - \* "mm" is the current month at runtime,
  - \* "yy" is the last two digits of the current year at runtime,
  - \* "#" is the current value of the sequencer at runtime.

Let's break down the requirements and evaluate each option to determine the correct configuration steps.

Understanding the Requirements

#### 1. Worker Subtype Mapping

The vendor provides a table for worker subtype values:

- \* Internal Seasonal (Fixed) maps to "S"
- \* Internal Regular maps to "R"
- \* Internal Contractor maps to "C"
- \* Internal Consultant maps to "C"
- \* Any other value should be assigned "U"

In Workday, worker subtypes are typically part of the worker data, and for integrations, we use integration mappings to transform these values into the format required by the vendor. The integration mapping allows us to define how internal Workday values (e.g., worker subtypes) map to external values (e.g., "S", "R", "C",

"U"). If no specific mapping exists for a value, we need to set a default value of "U" for any unmatched subtypes, as specified.

This mapping is configured in the integration system's "Integration Mapping" or "Field Mapping" settings, depending on the template.

For the Core Connector: Job Postings, we typically use the "Integration Mapping" feature to handle data transformations, including setting default values for unmapped data.

#### 2. Output File Name Format

The vendor requires the output file to be named "CC\_Job\_Postings\_dd-mm-yy\_#.xml", where:

- \* "CC\_Job\_Postings" is a static prefix,
- \* "dd-mm-yy" represents the current date at runtime (day, month, last two digits of the year),
- \* "#" is the current value from a sequence generator (sequencer) at runtime.

In Workday, file names for integrations are configured in the "File Utility" or "File Output" settings of the integration. To achieve this format:

- \* The date portion ("dd-mm-yy") can be dynamically generated using Workday's date functions or runtime variables, often configured in the File Utility's "Filename" field with a "Determine Value at Runtime" setting.
- \* The sequence number ("#") requires a sequence generator, which is enabled and configured to provide a unique incrementing number for each file. Workday uses the "Sequence Generator" feature for this purpose, typically accessed via the "Create ID Definition / Sequence Generator" task.

The Core Connector: Job Postings template supports these configurations, allowing us to set filename patterns in the integration's setup.

Evaluating Each Option

Let's analyze each option step by step, ensuring alignment with Workday Pro Integrations best practices and the vendor's requirements.

Option A:

- \* Enable the Sequence Generator Field Attribute
  - \* Configure the Sequence Generator
  - \* Configure the Worker Sub Type Integration Mapping leaving the default value blank
- Analysis:
- \* Sequence Generator Configuration: Enabling the "Sequence Generator Field Attribute" and configuring the sequence generator is partially correct for the file name's "#" (sequencer) requirement. However, "Sequence Generator Field Attribute" is not a standard term in Workday; it might refer to enabling a sequence generator in a field mapping, but this is unclear and likely incorrect. Sequence generators are typically enabled as an "Integration Service" or configured



in the File Utility, not as a field attribute.

- \* Worker Subtype Mapping: Configuring the worker subtype integration mapping but leaving the default value blank is problematic. The vendor requires any unmapped value to be "U," so leaving it blank would result in missing or null values, failing to meet the requirement.

- \* Date in Filename: This option doesn't mention configuring the date ("dd-mm-yy") in the filename, which is critical for the "CC\_Job\_Postings\_dd-mm-yy\_#.xml" format.

- \* Conclusion: This option is incomplete and incorrect because it doesn't address the default "U" for unmapped subtypes and lacks date configuration for the filename.

Option B:

- \* Enable the Integration Mapping Field Attribute

- \* Configure the Worker Sub Type Integration Mapping leaving the default value blank

- \* Configure the Sequence Generator

Analysis:

- \* Sequence Generator Configuration: Configuring the sequence generator addresses the "#" (sequencer) in the filename, which is correct for the file name requirement.

- \* Worker Subtype Mapping: Similar to Option A, leaving the default value blank for the worker subtype mapping fails to meet the vendor's requirement for "U" as the default for unmapped values. This would result in errors or null outputs, which is unacceptable.

- \* Date in Filename: Like Option A, there's no mention of configuring the date ("dd-mm-yy") in the filename, making this incomplete for the full file name format.

- \* Integration Mapping Field Attribute: This term is ambiguous. Workday uses "Integration Mapping" or "Field Mapping" for data transformations, but "Field Attribute" isn't standard for enabling mappings.

This suggests a misunderstanding of Workday's configuration.

- \* Conclusion: This option is incomplete and incorrect due to the missing default "U" for worker subtypes and lack of date configuration for the filename.

Option C:

- \* Enable the Integration Mapping Integration Service

- \* Configure the Worker Sub Type Integration Mapping and include a default value of "U"

- \* Configure the Sequence Generator

Analysis:

- \* Sequence Generator Configuration: Configuring the sequence generator is correct for the "#" (sequencer) in the filename, addressing part of the file name requirement.

- \* Worker Subtype Mapping: Including a default value of "U" for the worker subtype mapping aligns perfectly with the vendor's requirement for any unmapped value to be "U." This is a strong point.

- \* Date in Filename: This option doesn't mention configuring the date ("dd-mm-yy") in the filename, which is essential for the "CC\_Job\_Postings\_dd-mm-yy\_#.xml" format. Without this, the file name requirement isn't fully met.

- \* Integration Mapping Integration Service: Enabling the "Integration Mapping Integration Service" is vague. Workday doesn't use this exact term; instead, integration mappings are part of the integration setup, not a separate service. This phrasing suggests confusion or misalignment with Workday terminology.

- \* Conclusion: This option is partially correct (worker subtype mapping) but incomplete due to the missing date configuration for the filename and unclear terminology.

Option D:

- \* Enable the Sequence Generator Integration Service

- \* Configure the Sequence Generator

- \* Configure the Worker Sub Type Integration Mapping and include a default value of "U" Analysis:

- \* Sequence Generator Configuration: Enabling the "Sequence Generator Integration Service" and configuring the sequence generator addresses the "#" (sequencer) in the filename. While "Sequence Generator Integration Service" isn't a standard term, it likely refers to enabling and configuring the sequence generator functionality, which is correct. In Workday, this is done via the "Create ID Definition / Sequence Generator" task and linked in the File Utility.

- \* Worker Subtype Mapping: Configuring the worker subtype integration mapping with a default value of

"U" meets the vendor's requirement for any unmapped value, ensuring "S," "R," "C," or "U" is output as specified in the table. This is accurate and aligns with Workday's integration mapping capabilities.

- \* Date in Filename: Although not explicitly mentioned in the steps, Workday's Core Connector: Job Postings template and File Utility allow configuring the filename pattern, including dynamic date values ("dd-mm-yy"). The filename "CC\_Job\_Postings\_dd-mm-yy\_#.xml" can be set in the File Utility's "Filename" field with "Determine Value at Runtime," using date functions and the sequence generator. This is a standard practice and implied in the configuration, making this option complete.

- \* Conclusion: This option fully addresses both requirements: worker subtype mapping with "U" as the default and the file name format using the sequence generator and date. The terminology ("Sequence Generator Integration Service") is slightly non-standard but interpretable as enabling/configuring the sequence generator, which is correct in context.

Final Verification

To confirm, let's summarize the steps for Option D and ensure alignment with Workday Pro Integrations:

- \* Enable the Sequence Generator Integration Service: This likely means enabling and configuring the sequence generator via the

"Create ID Definition / Sequence Generator" task, then linking it to the File Utility for the "#" in the filename.

\* Configure the Sequence Generator: Set up the sequence generator to provide incremental numbers, ensuring each file has a unique "#" value.

\* Configure the Worker Sub Type Integration Mapping with a default value of "U": Use the integration mapping to map Internal Seasonal (Fixed) to "S," Regular to "R," Contractor to "C," Consultant to "C," and set "U" as the default for any other value. This is done in the integration's mapping configuration.

\* Filename Configuration (Implied): In the File Utility, set the filename to "CC\_Job\_Postings\_dd-mm-yy\_#.xml," where "dd-mm-yy" uses Workday's date functions (e.g., %d-%m-%y) and "#" links to the sequence generator.

This matches Workday's documentation and practices for the Core Connector: Job Postings template, ensuring both requirements are met.

Why Not the Other Options?

\* Options A and B fail because they leave the default worker subtype value blank, not meeting the "U" requirement.

\* Option C fails due to missing date configuration for the filename and unclear terminology ("Integration Mapping Integration Service").

\* Option D is the only one that fully addresses both the worker subtype mapping (with "U" default) and implies the filename configuration, even if the date setup isn't explicitly listed (it's standard in Workday).

Supporting Documentation

The reasoning is based on Workday Pro Integrations best practices, including:

\* Workday Tutorial: Activity Creating Unique Filenames from EIB-Out Integrations - Details on using sequence generators for filenames.

\* Workday Tutorial: EIB Features - Explains integration mappings and default values.

\* Get\_Sequence\_Generators Operation Details - Workday API documentation on sequence generators.

\* Workday Advanced Studio Tutorial - Covers Core Connector templates and file name configurations.

\* r/workday Reddit Post: How to Create a New Sequence Generator for Filename for EIB - Community insights on sequence generators.

## NEW QUESTION # 14

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

\* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

\* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

\* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):

\* As of Entry Moment: 05/25/2024 12:00:00 AM

\* Effective Date: 05/25/2024

\* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

\* Last Successful Effective Date: 05/23/2024

To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.

What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Field Attributes
- **C. Date launch parameters**
- D. Integration Population Eligibility

**Answer: C**

Explanation:

The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.

However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24/

2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.

In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on

the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with an Effective Date (when the change takes effect) and an Entry Moment (when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:

- \* As of Entry Moment: 05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.

- \* Effective Date: 05/25/2024 - This defines the date for which the changes are effective.

- \* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.

- \* Last Successful Effective Date: 05/23/2024 - This indicates the starting point for effective dates from the last successful run.

For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where the Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:

00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and where the Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' edit:

- \* Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM.

- \* Effective Date: 05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.

At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in the time component of the date launch parameters. Workday interprets these parameters with precision down to the second. The As of Entry Moment is set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May

25, 2024. Jared's Entry Moment of 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024

12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.

The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how the Effective Date is evaluated against the Last Successful Effective Date. Specifically, if the integration only processes changes with an Effective Date strictly after the Last Successful Effective Date (05/23/2024) up to the Effective Date (05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.

To resolve this, modifying the Date launch parameters is necessary. Adjusting the As of Entry Moment to a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring the Effective Date range explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.

Let's evaluate the other options:

- \* A. Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.

- \* B. Integration Field Attributes: These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.

- \* D. Transaction Log Subscription: The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.

Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, making C. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide References

- \* Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.

- \* Workday Integrations Study Guide: Launch Parameters - Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.

- \* Workday Integrations Study Guide: Incremental Processing - Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

## NEW QUESTION # 15

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