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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q21-Q26):

NEW QUESTION # 21
When you add a suggested role, where does the role appear?

- A. Browse Job Roles
- B. Role Readiness Form
- C. Job Roles I'm Considering
- D. My Current Roles

Answer: C

NEW QUESTION # 22
Suggested roles are based on a formula that can combine which of the following attributes?Note: There are 3 correct answer to this question.

- A. Mentoring programs
- B. Proximity of role in career path
- C. Common job family
- D. Common job role
- E. Peer popularity

Answer: B,C,E

NEW QUESTION # 23
Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet.What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies associated with the future role
- B. Competencies from Learning Management
- C. Competencies associated with the current role
- D. Competencies from Interview Assessment

Answer: A,B

NEW QUESTION # 24
Where do you export a development plan template to change the XML?

- A. Company Settings in Provisioning
- B. Manage Templates in Admin Center
- C. Import/Update/Export Development Plan Template in Provisioning
- D. Company Settings in Admin Center

Answer: C

NEW QUESTION # 25
Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. MDF Foundation Objects Permissions
- B. Miscellaneous Permissions
- C. Manage Foundation Objects Permission
- D. Metadata Framework Permissions

Answer: B

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