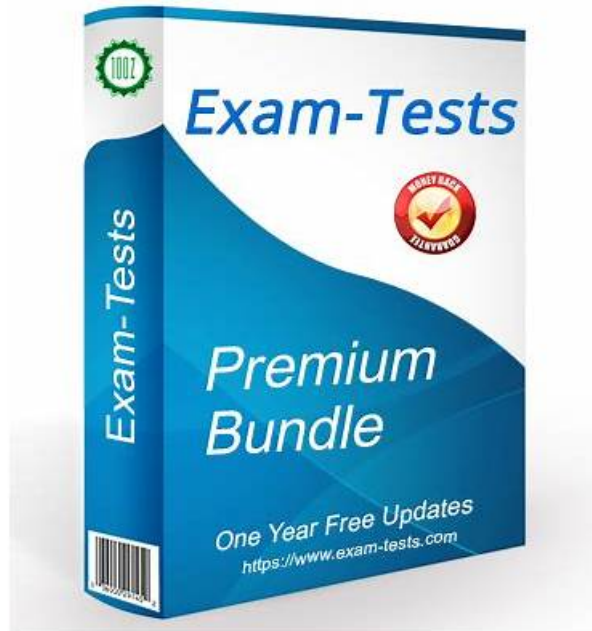


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 2	<ul style="list-style-type: none"> Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 3	<ul style="list-style-type: none"> Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which job applications are visible to recruiters in the job application list, by default?

- A. Disqualified applications
- **B. Unconfirmed and confirmed applications**
- C. Rejected and withdrawn applications
- D. Active Applications

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-job-applications.html#FAUSH2323914>

NEW QUESTION # 64

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and ...

- A. Dynamic Approvals
- **B. Generic Responses**
- C. BI Publisher Notifications
- D. Workflow Event Alerts

Answer: B

NEW QUESTION # 65

Where can the candidate's e-signature be viewed?

- A. On the Interactions tab
- B. On the Progress tab
- **C. On the Details tab**
- D. On the Activity tab

Answer: C

NEW QUESTION # 66

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be added by the recruiter when the requisition is created
- B. These fields are not available for job postings
- C. These fields must be manually enabled by using Transaction Design Studio
- **D. Position-based requisition templates don't include fields for which information is available from the job of the position**

Answer: D

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- * Create a Position-based requisition template.
- * Check available fields (Job Family and Job Function are absent).
- * Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

NEW QUESTION # 67

An organization plans to configure the recruiting setting Duplicate Check in Move to HR to check for duplicates in Recruiting when moving an external candidate into the HR Phase. For which person types can it configure this setting?

- A. All worker types
- **B. Employees and Contingent Workers**
- C. Only Employees and All Nonworkers
- D. All person types and Only person types supported in recruiting

Answer: B

Explanation:

The Duplicate Check in Move to HR can be configured for Employees and Contingent Workers.

Step-by-Step Solution:

- * Go to Recruiting and Candidate Experience Management.
- * Access the Move to HR settings.
- * Enable Duplicate Check and select person types: Employees and Contingent Workers.
- * Save and test by moving a candidate to HR.

Oracle Recruiting Cloud supports duplicate checks for Employees (permanent staff) and Contingent Workers (temporary staff) during the Move to HR phase, as these are common worker types in HCM. Other person types (e.g., retirees) aren't typically supported here. Reference: Oracle Recruiting Cloud Configuration Guide, Move to HR Settings section.

NEW QUESTION # 68

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