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MỘT SỐ CÂU HỎI HƯỚNG DẪN ÔN TẬP CHƯƠNG 05: DẪN ĐƯỜNG HÀNG KHÔNG

1. Tài liệu nào của ICAO quy định về dịch vụ đảm bảo hoạt động bay?
A. Phụ ước 2
B. Phụ ước 11
C. Doc 4444
D. SARPs
2. Phụ ước nào (Công ước Chicago) đặt ra tiêu chuẩn về cách thức giao tiếp giữa kiểm soát viên không lưu và phi công?
A. Phụ ước 11
B. Phụ ước 3
C. Phụ ước 4
D. Phụ ước 10
3. ANSP là cụm từ viết tắt bằng tiếng Anh của...
A. Nhà cung cấp dịch vụ tàu bay mặt đất.
B. Nhà cung cấp dịch vụ dẫn đường hàng không.
C. Nhà cung cấp dịch vụ vận chuyển hàng không.
D. Nhà cung cấp dịch vụ hệ thống thông tin.
4. Theo qui định của pháp luật về hàng không của Việt Nam, nhóm nhân viên bảo đảm hoạt động bay không bao gồm chức danh nào sau đây?
A. Kiểm soát viên không lưu.
B. Đội ngũ quản lý tại các đài không lưu.
C. Nhân viên kỹ thuật đảm bảo an toàn cho hoạt động điều hành bay.
D. Nhân viên tiếp nhiên liệu cho tàu bay.
5. Trách nhiệm tiên quyết và quan trọng nhất của một kiểm soát viên không lưu là gì?
A. Đảm bảo phân cách an toàn cho tàu bay.
B. Đảm bảo dẫn đường bay sao cho tàu bay đến đích nhanh nhất.
C. Hướng dẫn và hỗ trợ giải quyết các sự cố khi tàu bay vận hành.
D. Tất cả đều đúng.
6. Các tiêu chuẩn đối với kiểm soát viên không lưu được qui định bởi ICAO trong Phụ ước nào (Công ước Chicago)?
A. Phụ ước 1
B. Phụ ước 2
C. Phụ ước 3

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SAP C_THR97_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities. |
| Topic 2 | <ul style="list-style-type: none"> Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules. |
| Topic 3 | <ul style="list-style-type: none"> Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system. |
| Topic 4 | <ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively. |
| Topic 5 | <ul style="list-style-type: none"> Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey. |
| Topic 6 | <ul style="list-style-type: none"> Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase. |
| Topic 7 | <ul style="list-style-type: none"> Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q39-Q44):

NEW QUESTION # 39

How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?

Note: There are 2 correct answers to this question.

- A. Qualtrics collects the new hire experiences and reports the results
- B. Onboarding collects the new hire experiences and Qualtrics reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Qualtrics collects the exit survey information and reports the results

Answer: A,D

Explanation:

Reference:

SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys"
SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

NEW QUESTION # 40

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Manage Data
- B. Manage Configuration UI
- C. Manage Business Configuration
- D. Rehire Inactive Employee

Answer: A

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Rehire Parameters" SAP SuccessFactors Onboarding Study Guide, Topic: "Rehire Configuration and Matching"

NEW QUESTION # 41

How can you grant access to users who complete all onboarding tasks on behalf of hiring managers when they are not available?

- A. Assign the Complete Data Collection Tasks in Role-Based Permissions
- B. Assign the Additional Data Permission in Role-Based Permissions
- C. Assign the hiring manager role to the users who will complete the onboarding tasks
- D. Assign the proxy module access for Employee Central and Employee Profile Onboarding

Answer: A

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Task Completion" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 42

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- A. personInfo
- B. jobInfo
- C. personallInfo
- D. compInfo
- E. employmentInfo

Answer: B,C,E

NEW QUESTION # 43

You have configured custom data collection and uploaded the forms in Maintain Onboarding and Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question.

- A. Select Direct in the Mapping Type column
- B. Select the fields from the MDF custom object in the Target Field column
- C. Choose the MDF custom object as the base object
- D. Create a business rule

- E. Select Rule in the Mapping Type column

Answer: A,B,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Mapping Document Fields to Custom Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Template Management"

NEW QUESTION # 44

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