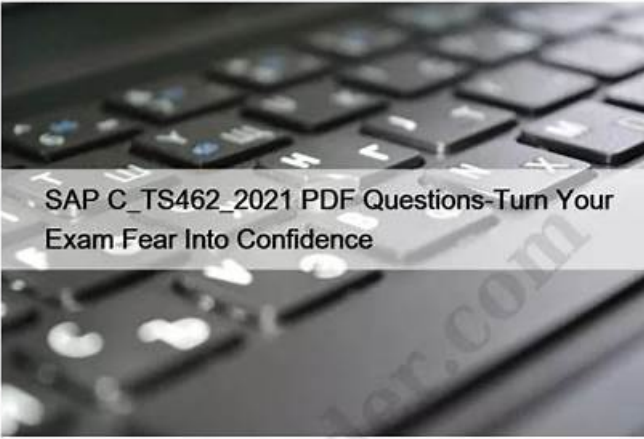


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## **CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q34-Q39):**

### **NEW QUESTION # 34**

The Modern Slavery Act (2015) ensures supply chains are free from forced and child labour. Which of the following is a limitation of the Act?

- A. It doesn't apply if supply chains are outside the UK
- B. It is optional to comply with
- C. There are no repercussions for non-compliance
- **D. It only applies to companies with a large turnover**

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Modern Slavery Act (2015) requires companies with a turnover above £36 million to publish a slavery and human trafficking statement. The L5M5 study guide (p.45) highlights this as a limitation because it excludes smaller businesses, even though they may also operate complex supply chains. The Act applies regardless of where supply chains are located (so A is incorrect), and compliance is mandatory (C is incorrect). Non-compliance can lead to civil proceedings (so D is incorrect). Procurement professionals must be aware of this threshold and ensure compliance in larger organisations.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.45

### **NEW QUESTION # 35**

Rahul, a procurement officer at a textile manufacturing company, aims to engage employees in integrating ESG (environmental, social, and governance) standards into daily operations. Is this an effective strategy?

- A. No, because in raising ESG awareness workers have nothing to do
- **B. Yes. Because, Employees are the best promoters and they feel valued if they involved**
- C. No, for implementing ESG standards there is no need to raise awareness
- D. Yes, because workers have the right to association and CBA

**Answer: B**

Explanation:

Choice D- Involving employees in raising sustainability awareness is a good strategy because by involving them, they feel valued and empowered, leading to increased engagement, ownership, and better promotion of sustainability practices. This is the correct answer.

Incorrect answer:

Choice A - This option is incorrect because raising awareness is a crucial step in implementing ESG initiatives. Without awareness, employees may lack the knowledge and motivation to adopt ESG practices, which can hinder the success of such efforts.

Choice B - This option is incorrect because the right to association and collective bargaining (CBA) refers to labor rights, not to ESG awareness. While these rights are important in the workplace, they do not justify involving workers in sustainability initiatives specifically.

Choice C - This option is incorrect because workers/employees are integral to the implementation of ESG practices. They play a key role in daily operations and can influence the organization's sustainability efforts. Claiming they have "nothing to do" disregards their potential contributions and undermines their importance in achieving ESG goals.

Reference:

LO-2.4; Page 224-225; Worker representation, processes and audit trails

### **NEW QUESTION # 36**

Creating value responsibly for shareholders would sit under which aspect of the sustainability triple bottom line?

- A. Economic
- B. Environmental
- C. Social
- D. Legal

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The economic pillar of the Triple Bottom Line refers to the creation of financial value while maintaining responsibility toward stakeholders. The L5M5 study guide (p.179) explains that sustainability in procurement is not only about compliance with social and environmental standards but also about ensuring financial viability. Activities such as delivering shareholder returns, managing costs, and achieving long-term profitability fall under the economic dimension. "Legal" is not one of the TBL pillars, and while law supports governance, it is not itself a sustainability principle. Therefore, creating value for shareholders through responsible economic performance is clearly categorised under the economic aspect of TBL.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.179

### NEW QUESTION # 37

Ruben is buying new machinery for his factory. He chooses a more expensive option after considering ESG factors. Why might this be?

- A. The higher-priced item will be of better quality
- B. The higher-priced item is from a more reputable company
- C. The more expensive item will be more environmentally friendly
- D. In terms of life-cycle costing, the more expensive item may be cheaper in the long term

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

Procurement often considers Whole Life Cycle Costing (WLCC) rather than upfront cost alone. The L5M5 study guide (p.7) explains that while a product may be more expensive initially, it may be cheaper in the long term due to lower maintenance costs, greater durability, and reduced energy use. This approach supports sustainability by balancing financial and environmental impacts. Options A, B, and D cannot be assumed from the scenario since no evidence supports them. WLCC ensures procurement delivers long-term value, aligning with sustainability goals.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.7

### NEW QUESTION # 38

The World Fair Trade Organization (WFTO) aims to help large global businesses expand into new markets, offering better products and fairer prices for consumers. Is this statement accurate?

- A. Yes, the WFTO provides financial aid to international companies
- B. Yes, the WFTO establishes global rules to safeguard consumers
- C. No, the WFTO focuses on supporting smaller and disadvantaged producers
- D. No, the WFTO primarily focuses on diminishing the influence of multinational corporations

**Answer: C**

Explanation:

Choice C- This is correct. The WFTO's mission is to support small and disadvantaged producers, ensuring fair wages, ethical trade practices, and market access.

Incorrect answer:

Choice A- This is incorrect. The WFTO does not focus on diminishing multinational corporations but works to empower disadvantaged producers.

Choice B- The WFTO does not establish global regulations but promotes fair trade practices and ethical business standards for producers and consumers, therefore this is wrong.

Choice D- This is incorrect. The WFTO's mission does not involve providing financial aid to businesses; it focuses on promoting fair trade principles.

Reference:

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