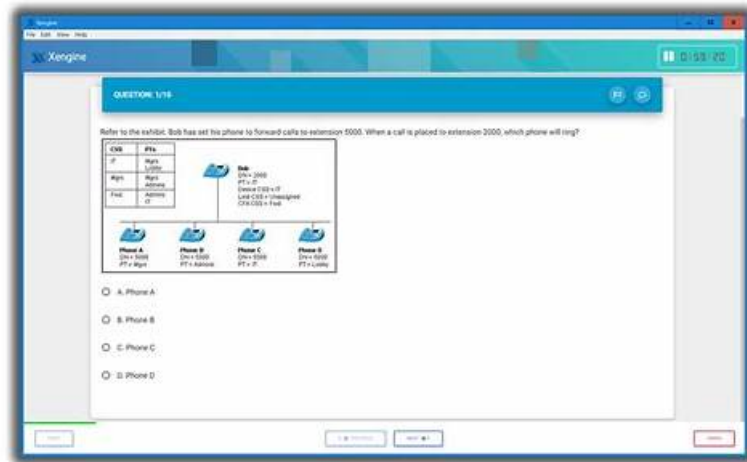


# Practical Latest C-THR96-2505 Exam Simulator & Guaranteed SAP C-THR96-2505 Exam Success with Useful Valid C-THR96-2505 Exam Sample



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>

Topic 7	<ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q53-Q58):

### NEW QUESTION # 53

How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permissions for the data required to build the base input measure.
- B. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- C. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- D. Use Drill to Detail to compare source and target salary figures and currencies.
- E. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.

**Answer: B,D,E**

### NEW QUESTION # 54

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A. A consultant can add multiple pay component IDs into the same calculated column to track them.
- B. Destination Currency is specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. If multiple pay component IDs are specified in the

**Answer: B,D**

### NEW QUESTION # 55

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answers to this question.

- A. MDF custom objects are managed with tools in the Admin Center.
- B. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- C. MDF custom objects rely on XML-based configuration.
- D. Customer accounts have a limited number of custom MDF objects.

Answer: A,D

#### NEW QUESTION # 56

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Configure Event List and Hire, Movement, Terms
- B. Map nodes into corresponding categories in the Recruitment Source dimension.
- C. Map nodes into corresponding categories in the Separation Reason dimension.
- D. Configure measure Movement Out.
- E. Configure measure Movement In.

Answer: B,D,E

#### NEW QUESTION # 57

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer
- B. To apply employee attributes that are sourced from concatenation of multiple source columns
- C. To set the value for Recruitment Source and Separation Reason Dimensions
- D. To apply effective dating to an employee movement record

Answer: A

#### NEW QUESTION # 58

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Once you decide to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics exam and get the certification, you may encounter many handicaps that you don't know how to deal with, so, you may think that it is difficult to pass the exam and get the certification. In order to help you solve these problem and help you pass the exam easy, we compiled such a C-THR96-2505 exam torrent. We can promise that you will have no regret buying our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics exam dumps. If you are hesitating to buy our C-THR96-2505 Test Quiz, if you are anxious about whether our product is suitable for you or not, we think you can download the trail version. We believe our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics exam dumps will help you make progress and improve yourself.

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