

# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management study guide & C-THR85-2505 reliable questions & SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management pdf dumps



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## SAP C-THR85-2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                             |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>             |
| Topic 2 | <ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>                                      |
| Topic 3 | <ul style="list-style-type: none"><li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>      |
| Topic 4 | <ul style="list-style-type: none"><li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul> |

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q54-Q59):

#### NEW QUESTION # 54

Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Admin Center → Reporting and Analytics
- C. Admin Center → Succession
- D. Provisioning → Edit Org Chart configuration

Answer: A,C

#### NEW QUESTION # 55

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be associated in Manage Competencies
- B. They can be viewed within Recruiting.
- C. They can be viewed in the talent card.
- D. They can be associated to roles in Manage Job Roles.

Answer: C,D

#### NEW QUESTION # 56

You want to add succession-related portlets in People Profile. What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to a home page tile.
- B. Add the portlets to the Dashboard tile.
- C. Add the portlets to the data model.
- D. Add the applicable permissions for the portlets.

Answer: C,D

#### NEW QUESTION # 57

Which of the following are examples of available filter options for the matrix grid reports?Note: There are 2 correct answers to this question.

- A. impactOfLoss
- B. Custom fields, from custom01 to custom15
- C. userinfo-element with matrix-filter="true"
- D. Department

Answer: B,D

### NEW QUESTION # 58

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Import
- B. Employee Files → Import and Export Data
- C. Update User Information → Employee Export
- **D. Update User Information → Import Extended User Information**

**Answer: D**

### NEW QUESTION # 59

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