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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q68-Q73):

NEW QUESTION # 68

Where can you import ratings for the trend elements?

- A. Import Employee Data
- **B. Import Extended User Information**
- C. Import and Export Data
- D. Import Foundation Data

Answer: B

NEW QUESTION # 69

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- **A. The data can include a date field.**
- B. The data can include many to one data.
- C. The data CANNOT include a user ID.
- **D. The import file includes multiple sections of data.**

Answer: A,D

NEW QUESTION # 70

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- **A. They can be viewed in the talent card.**
- B. They can be viewed within Recruiting.
- C. They can be associated in Manage Competencies
- **D. They can be associated to roles in Manage Job Roles.**

Answer: A,D

NEW QUESTION # 71

You use the Import Extended User Information feature within Admin Center to add background data. How can you verify the success of the import?

- A. Check Admin Center → Company Settings.
- B. Check Provisioning → Succession Management.
- C. Check Provisioning → Company Settings.
- D. Check the e-mail that is sent to you after the import process is completed.

Answer: D

NEW QUESTION # 72

Which of the following are trend elements? Note: There are 3 correct answers to this question.

- A. sysOverallCustoml
- B. Reason for leaving
- C. Risk of Loss
- D. sysOverallPerformance
- E. Potential

Answer: A,D,E

NEW QUESTION # 73

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