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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 3	<ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

Topic 4	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q33-Q38):

NEW QUESTION # 33

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- A. Administrator Proxy for Learning
- **B. Export Data**
- C. Import/Export Reports
- D. Export Active Locale Data

Answer: B

NEW QUESTION # 34

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the System Admin menu and upload the attachment using the Attachments Utilization tool
- **C. Access the Users menu and upload the attachment using the Learning Event Editor**
- D. Access the content menu and upload the attachment using the Documents tab

Answer: C

NEW QUESTION # 35

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Create a reporting role for the instructor entity.
- B. Create administrator accounts for the personnel.
- **C. Add class and report permissions to the administrator role.**
- **D. Create an administrator role for the personnel.**
- **E. Add security domain groups to the instructor entity.**

Answer: C,D,E

NEW QUESTION # 36

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Scheduled
- B. Closed Program
- **C. Duration Based**
- D. Open Ended

Answer: C

NEW QUESTION # 37

What do you use to analyze training data and monitor users' learning progress?

- A. Programs
- **B. Reports**
- C. Items
- D. Classes

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Training Data Analysis and Monitoring:

* SAP SuccessFactors Learning provides tools to analyze training data and monitor users' learning progress, with reports being the primary mechanism for this purpose.

* Role of Reports:

* Reports allow administrators to generate detailed insights into training completion, compliance, and user progress, supporting data-driven decisions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Reports in SAP SuccessFactors Learning are used to analyze training data and monitor users' learning progress. Administrators can generate reports on completion status, compliance, and other metrics to track learning activities."

* This confirms option A, as reports are the primary tool for this purpose.

* Types of Reports Available:

* Reports include User Progress Reports, Completion Status Reports, and Compliance Reports, which provide detailed views of learning activities.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Available reports include User Progress Reports for tracking individual learning, Completion Status Reports for curriculum compliance, and custom reports for specific metrics. Access reports via System Administration > Reports."

* Why Other Options are Incorrect:

* Option B (Classes): Classes are scheduled instances of courses, not tools for analyzing data.

"Classes represent scheduled offerings of learning items, not tools for data analysis" (SAP SuccessFactors Learning Admin Guide).

* Option C (Items): Items are individual learning objects, not used for monitoring progress.

"Items are the building blocks of learning content, not used for progress monitoring" (SAP SuccessFactors Learning Admin Guide).

* Option D (Programs): Programs group learning content but do not provide analytical capabilities.

"Programs organize learning paths but do not offer reporting or monitoring functions" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Reports are used to analyze training data and monitor users' learning progress, as specified in option A.

NEW QUESTION # 38

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Studying from an updated practice material is necessary to get success in the SAP C_THR88_2505 certification test on the first try. If you don't adopt this strategy, you will not be able to clear the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) examination. Failure in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C_THR88_2505) test will lead to loss of confidence, time, and money. Don't worry because "CramPDF" is here to save you from these losses with its updated and real SAP C_THR88_2505 exam questions.

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