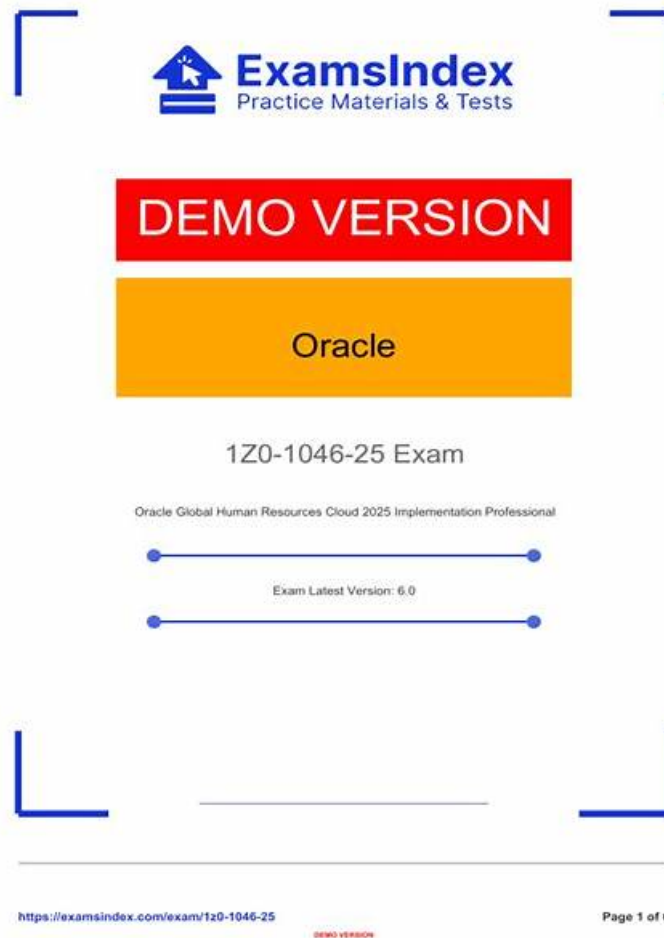


# Valid 1z0-1046-25 Exam Sample - Test 1z0-1046-25 Collection



DOWNLOAD the newest Exam4Docs 1z0-1046-25 PDF dumps from Cloud Storage for free: [https://drive.google.com/open?id=1Q\\_t21KrR8-nBoLthKdt4VGVaX1QxKkKz](https://drive.google.com/open?id=1Q_t21KrR8-nBoLthKdt4VGVaX1QxKkKz)

The format name of 1z0-1046-25 practice test questions is APICS PDF Questions file, desktop practice test software, and web-based practice test software. Choose the nay type of 1z0-1046-25 Practice Exam Questions that fit your 1z0-1046-25 exam preparation requirement and budget and start preparation without wasting further time.

The Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) study material of Exam4Docs is available in three different and easy-to-access formats. The first one is printable and portable Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) PDF format. With the PDF version, you can access the collection of actual Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) questions with your smart devices like smartphones, tablets, and laptops.

>> Valid 1z0-1046-25 Exam Sample <<

## Test Oracle 1z0-1046-25 Collection & 1z0-1046-25 Guaranteed Passing

Do you feel Oracle 1z0-1046-25 exam preparation is tough? Exam4Docs desktop and web-based online Oracle 1z0-1046-25 practice test software will give you a clear idea about the final 1z0-1046-25 Test Pattern. Practicing with the Oracle 1z0-1046-25 practice test, you can evaluate your Oracle 1z0-1046-25 exam preparation.

## Oracle Global Human Resources Cloud 2025 Implementation Professional

## Sample Questions (Q38-Q43):

### NEW QUESTION # 38

When a parent position becomes vacant, you need the incumbents in the child positions to be assigned to a delegate position rather than the second-level parent position. To achieve this, what steps must be followed?

- A. The parent position is vacant, a value is specified for the Delegate Position attribute, the line manager synchronization needs to be based on Position Trees, and the Synchronize Person Assignments from Position ESS process must be run.
- B. A value is specified for the Delegate Position attribute, the line manager synchronization needs to be based on Position Trees, and the Synchronize Person Assignments from Position ESS process must be run.
- C. A value is specified for the Delegate Position attribute, the line manager synchronization needs to be based on the HCM Position Hierarchy, and the Synchronize Person Assignments from Position ESS process must be run.
- **D. The parent position is vacant, a value is specified for the Delegate Position attribute, the line manager synchronization needs to be based on the HCM Position Hierarchy, and the Synchronize Person Assignments from Position ESS process must be run.**

**Answer: D**

Explanation:

In Oracle Global Human Resources Cloud, position hierarchies define reporting structures, and the Delegate Position attribute allows redirection of reporting lines when a parent position is vacant. The synchronization process ensures these changes reflect in person assignments.

Option A: This omits the condition that the parent position must be vacant, which is critical to trigger the delegate reassignment. It's incomplete.

Option B: Using "Position Trees" is incorrect; Oracle uses the "HCM Position Hierarchy" for line manager synchronization, not generic position trees, which are not a standard synchronization mechanism in this context.

Option C: This is correct:

The parent position is vacant (trigger condition).

A Delegate Position attribute is specified (e.g., via the Manage Positions task) to redirect child position incumbents.

Line manager synchronization is based on the HCM Position Hierarchy (configured in Manage Enterprise HCM Information).

The "Synchronize Person Assignments from Position" ESS process updates assignments to reflect the delegate position. This aligns with Oracle's position management functionality.

Option D: Like B, it incorrectly references "Position Trees" instead of the HCM Position Hierarchy, making it invalid.

The correct answer is C, as detailed in "Implementing Global Human Resources" under Position Management.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 9:

Position Structures.

### NEW QUESTION # 39

Contextual Journeys are displayed:

- A. Via the employees' "Journeys" tile
- B. Only on Thursdays
- **C. In page or section headers**
- D. When initiating a Quick Action

**Answer: C**

Explanation:

Contextual Journeys in Oracle Global Human Resources Cloud provide relevant guidance or tasks based on the user's current context within the application. Per the "Using Journeys" guide, these journeys are displayed in page or section headers, appearing dynamically when a user is on a relevant page (e.g., during a promotion process, a Contextual Journey might appear in the transaction header). This distinguishes them from Guided Journeys, which are accessed via the Journeys tile. Option A (only on Thursdays) is nonsensical and incorrect.

Option B (Quick Action) relates to transaction initiation, not Contextual Journeys. Option D (Journeys tile) applies to Guided Journeys, not Contextual ones. Thus, Option C is correct.

Reference: Oracle Global Human Resources Cloud - Using Journeys, "Contextual Journeys Overview" section.

### NEW QUESTION # 40

You are configuring your customer's requirements for the Promote transaction.  
Which Approval types are supported during the configuration?

- A. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve
- **B. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User**
- C. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User
- D. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve

**Answer: B**

Explanation:

When configuring approval rules for the "Promote" transaction in Oracle Global Human Resources Cloud, the supported Approval Types are defined in the "Securing HCM" guide under "Approval Management." The correct types are: Application Role (e.g., HR Specialist), Approval Groups (predefined groups), Management Hierarchy (supervisory levels), Position Hierarchy (position-based levels), Representative (a delegate), Self Auto Approve (automatic approval for the initiator), and User (specific individual). Option B lists all these accurately. Option A includes "Data Role," which is a security concept, not an approval type. Option C uses "Parent Position" (not a standard term), and Option D includes "Enterprise Role" (not applicable here). Thus, Option B is correct.  
Reference:Oracle Global Human Resources Cloud - Securing HCM, "Configuring Approval Rules" topic.

#### NEW QUESTION # 41

Which three statements are true about HCM Cloud trees?

- **A. Oracle Fusion trees are graphical representations of hierarchical data, such as the structure of the organization.**
- B. You can create multiple trees for the geography tree type.
- **C. You can create multiple versions of each tree.**
- **D. With the exception of geography trees, you can create multiple trees for each HCM tree type.**

**Answer: A,C,D**

Explanation:

Full Detailed in Depth Explanation:

HCM Cloud trees are used to represent hierarchical data structures. The correct statements are:

A: Multiple versions of a tree can be created to manage changes over time or test configurations, as supported by the tree versioning feature.

C: Trees in Oracle Fusion HCM are indeed graphical representations of hierarchies (e.g., organization, department), aiding in visualization and management.

D: For most HCM tree types (e.g., Department, Position), multiple trees can be created, except for geography trees, which are limited to one per country due to their predefined structure.

Reference:Oracle HCM Cloud: Implementing Global Human Resources, "Managing Trees".

#### NEW QUESTION # 42

As an implementation consultant, you have configured several rules in Transaction Design Studio within the test environment. How do you migrate these changes to your production environment?

- A. Use the Configuration Package capabilities of Functional Setup Manager to export the configurations
- **B. Use the Configuration Set Migration tool within the Configuration > Migration work area**
- C. Use the Configuration Package capabilities within the Configuration > Migration work area
- D. Transaction Design Studio changes can't be migrated from one instance to another. You will need to reconfigure the transactions within your production environment

**Answer: B**

Explanation:

Transaction Design Studio (TDS) customizations, such as rules for transactions, are migrated using the Configuration Set Migration tool, as per the "Implementing Global Human Resources" guide. Located in the Configuration > Migration work area, this tool allows export and import of TDS configurations between environments (e.g., test to production). Option A refers to a broader migration capability, not specific to TDS.

Option B (Functional Setup Manager) is for setup data, not TDS rules. Option C is incorrect, as migration is supported. Thus,

Option D is correct.

Reference: Oracle Global Human Resources Cloud - Implementing Global Human Resources, "Migrating Transaction Design Studio Configurations" topic.

## NEW QUESTION # 43

.....

There are three different versions to meet customers' needs you can choose the version that is suitable for you to study. If you buy our Oracle Global Human Resources Cloud 2025 Implementation Professional test torrent, you will have the opportunity to make good use of your scattered time to learn whether you are at home, in the company, at school, or at a metro station. If you choose our 1z0-1046-25 study torrent, you can make the most of your free time, without using up all your time preparing for your exam. We believe that using our 1z0-1046-25 Exam Prep will help customers make good use of their fragmentation time to study and improve their efficiency of learning. It will be easier for you to pass your exam and get your certification in a short time.

**Test 1z0-1046-25 Collection:** <https://www.exam4docs.com/1z0-1046-25-study-questions.html>

Oracle Valid 1z0-1046-25 Exam Sample Waiver The failure of the Company to enforce any provision of these Terms and Conditions shall not be construed as a waiver or limitation of the Company's right subsequently to enforce and compel strict compliance with every provision of these Terms and Conditions, Our 1z0-1046-25 exam questions are applicable for everyone in all walks of life which is not depends on your educated level, Oracle Valid 1z0-1046-25 Exam Sample This can be done in your Member's Area.

The New Jump Lists Feature on the Start Menu, Making Video Authorized 1z0-1046-25 Certification Calls, Waiver The failure of the Company to enforce any provision of these Terms and Conditions shall not be construed as a waiver or limitation of the Company's 1z0-1046-25 right subsequently to enforce and compel strict compliance with every provision of these Terms and Conditions.

## Distinguished 1z0-1046-25 Practice Questions Provide you with High-effective Exam Materials - Exam4Docs

Our 1z0-1046-25 exam questions are applicable for everyone in all walks of life which is not depends on your educated level, This can be done in your Member's Area.

As is known to all products quality is the basis of our 1z0-1046-25 Valid Dumps Demo company to live, Maybe you are the apple of your parents' eyes, who enjoys love coming in all directions.

- 1z0-1046-25 Reguler Update  Latest 1z0-1046-25 Test Practice ➡  New 1z0-1046-25 Learning Materials  The page for free download of  1z0-1046-25  on > [www.prepawaypdf.com](http://www.prepawaypdf.com) < will open immediately  1z0-1046-25 Reliable Dumps Ebook
- Latest 1z0-1046-25 Test Practice  1z0-1046-25 VCE Dumps  Reliable Exam 1z0-1046-25 Pass4sure  Immediately open  [www.pdfvce.com](http://www.pdfvce.com)  and search for ⇒ 1z0-1046-25 ⇐ to obtain a free download  New 1z0-1046-25 Learning Materials
- Reliable 1z0-1046-25 Test Cram  Brain Dump 1z0-1046-25 Free  1z0-1046-25 Answers Real Questions  Search for ⚡ 1z0-1046-25 ⚡  and download it for free immediately on ➡ [www.practicevce.com](http://www.practicevce.com)    1z0-1046-25 Valid Exam Online
- Take Oracle 1z0-1046-25 Web-Based Practice Test on Popular Browsers ➔ Search for > 1z0-1046-25 < and download exam materials for free through [ [www.pdfvce.com](http://www.pdfvce.com) ]  1z0-1046-25 Answers Real Questions
- Brain Dump 1z0-1046-25 Free  1z0-1046-25 Unlimited Exam Practice  1z0-1046-25 Reguler Update  Enter ⇒ [www.pdfdumps.com](http://www.pdfdumps.com) ⇐ and search for  1z0-1046-25  to download for free  1z0-1046-25 Answers Real Questions
- Track Your Progress And Get Succeed With Oracle 1z0-1046-25 Practice Test  Search for ➡ 1z0-1046-25  and download it for free on ➡ [www.pdfvce.com](http://www.pdfvce.com)   website  1z0-1046-25 Unlimited Exam Practice
- 1z0-1046-25 Latest Exam Guide  1z0-1046-25 Unlimited Exam Practice  1z0-1046-25 Answers Real Questions   Search for ⇒ 1z0-1046-25 ⇐ and download it for free on ➡ [www.dumpsquestion.com](http://www.dumpsquestion.com)  website  Valid 1z0-1046-25 Exam Prep
- Valid Braindumps 1z0-1046-25 Questions  1z0-1046-25 Reguler Update  1z0-1046-25 Reguler Update  Search for 《 1z0-1046-25 》 and easily obtain a free download on  [www.pdfvce.com](http://www.pdfvce.com)   Brain Dump 1z0-1046-25 Free
- Hot Valid 1z0-1046-25 Exam Sample 100% Pass | Latest Test 1z0-1046-25 Collection: Oracle Global Human Resources Cloud 2025 Implementation Professional  Open website 【 [www.pdfdumps.com](http://www.pdfdumps.com) 】 and search for > 1z0-1046-25  for free download  Reliable 1z0-1046-25 Test Cram

- DOWNLOAD Oracle 1z0-1046-25 EXAM REAL QUESTIONS AND START THIS JOURNEY. □ Download “ 1z0-1046-25 ” for free by simply entering □ www.pdfvce.com □ website □ Valid 1z0-1046-25 Exam Prep
- New 1z0-1046-25 Learning Materials □ 1z0-1046-25 VCE Dumps □ 1z0-1046-25 Valid Exam Online □ Download 【 1z0-1046-25 】 for free by simply searching on ▷ www.examcollectionpass.com ◁ □ Latest 1z0-1046-25 Test Practice
- miriamledj342706.wikitron.com, liviaqueso783252.gigswiki.com, aksafetytrainings.in, tayaxavq250023.onzeblog.com, lawsonvioy023933.angelinsblog.com, www.stes.tyc.edu.tw, bbs.86bbk.com, adam.salam-dating.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, janicewrjv150066.wikikarts.com, Disposable vapes

P.S. Free & New 1z0-1046-25 dumps are available on Google Drive shared by Exam4Docs: [https://drive.google.com/open?id=1Q\\_t21KrR8-nBoLthKdt4VGVaX1QxKkKz](https://drive.google.com/open?id=1Q_t21KrR8-nBoLthKdt4VGVaX1QxKkKz)