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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q18-Q23):

NEW QUESTION # 18
Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- A. Enable Generic Objects
- B. True Position Hierarchy
- C. Matrix Grid Report (9-Box)
- D. Enable Position Management

Answer: A,D

NEW QUESTION # 19

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. Position Tile view
- C. Talent Search
- D. Matrix grid reports

Answer: B,D

NEW QUESTION # 20

What are the prerequisites for a background element to be visible in People Profile?Note: There are 2 correct answers to this question.

- A. A picklist is created under Admin Center → Picklist Center.
- B. The element is added under Admin Center → Configure People Profile.
- C. The element is listed in the <view-template id="talentSearch"> section of the data model.
- D. Permissions are granted under Admin Center → Set User Permissions.

Answer: B,D

NEW QUESTION # 21

Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings?Note: There are 2 correct answers to this question.

- A. Matrix Grid Reports: How vs. What
- B. Talent Search V2
- C. Position Tile
- D. MDF Talent Pools

Answer: A,B

NEW QUESTION # 22

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Org Chart Configuration
- B. Provisioning > Company Settings
- C. Admin Center > Succession Settings
- D. Provisioning > Import/Export Data Model

Answer: A

NEW QUESTION # 23

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