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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none"> • Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 3	<ul style="list-style-type: none"> • Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q40-Q45):

NEW QUESTION # 40

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- A. Item Scheduling Demand APM
- B. Assignment Profile Synchronization APM
- C. Learning Plan Notification APM
- D. Learning Expiration Notification APM

Answer: B,C

NEW QUESTION # 41

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. AUTHENTICATION
- B. LEARNER_SECURITY
- C. CONTENT_IMPORT
- D. BIZX

Answer: D

NEW QUESTION # 42

How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

- A. 1. Create a curriculum
2. Create a curriculum requirement
3. Add the requirement to the curriculum
4. Add learning events to the user records
- B. 1. Create an item

2. Create a job code
 3. Add the item to the job code
 4. Add the job code to the user records
- C. 1. Create a program
2. Add the item to the program
3. Add the program to an assignment profile
4. Propagate the assignment profile
 - D. 1. Create an item
2. Create an assignment profile
3. Add item to the assignment profile
4. Propagate the assignment profile

Answer: C,D

NEW QUESTION # 43

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- A. Self-Registering into a Class
- B. Self-Assigning a Curriculum from the Library
- C. Recommending an item to a peer
- D. Withdrawing from a Class
- E. Launching an Online Item

Answer: A,B,D

NEW QUESTION # 44

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration-

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