

Free Fundamentals-of-Crew-Leadership Dumps - Reliable Fundamentals-of-Crew-Leadership Exam Answers

MODULE 13 LEVEL 4 FUNDAMENTALS OF CREW LEADERSHIP 2023 ALL DONE QUESTIONS AND ANSWERS

Craft training is typically conducted - on the job

The best method for preventing sexual harassment in the workplace is - establish a no-tolerance policy

Which of the following actions should be avoided when sending e-mail messages? - Stating opinions

To identify and assess hazards, it is essential that employers, - ensure that crew leaders are present at the job site

Which of the following actions could be considered an example of sexual harassment? - All the above

When a person is promoted to crew leader, the amount of time they spend on craft work - increases

The first line of defense against sexual harassment is the - crew leader

Equal opportunity employment means that - all employees are treated equally

An example of a non-monetary award recognized hard work is - a company jacket

An example of an informal organization is a(n) - trade association

In a large construction company, under which department would an HVAC installation crew be assigned? - Operations

The main way for crew leaders to encourage crew safety is to - set a good example for them

When delegating, the crew leader should make sure the crew member understands what to do and... - their level of responsibility

The term "taking the initiative" means - taking responsibility for decisions made

Employers who are subject to OSHA recordkeeping requirements must maintain a log of recordable occupational injuries and illnesses for - 5 years

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q16-Q21):

NEW QUESTION # 16

Who does the crew leader typically report directly to on a construction site?

- A. safety manager
- B. superintendent
- C. architect
- D. owner

Answer: B

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 17

What form is used by employers to report work-related injuries and illnesses?

- A. OSHA Form 300
- B. DOT Form 75
- C. SDS
- D. IRS Form 1040A

Answer: A

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 18

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Pick the worker you think is causing the most trouble and threaten dismissal.
- B. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- C. Write a memo to each of them ordering them to cooperate.
- D. Speak directly to the individuals and to others to learn what the problems are.

Answer: D

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and

the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 19

What is one good way to prevent sexual harassment in the workplace?

- A. Promote the victim to a new job.
- B. Increase the victim's compensation.
- C. Improve employee screening methods.
- D. Establish a no-tolerance policy.

Answer: D

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 20

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 150 feet per hour
- B. 130 feet per hour
- C. 62.5 feet per hour
- D. 31.25 feet per hour

Answer: C

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 21

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