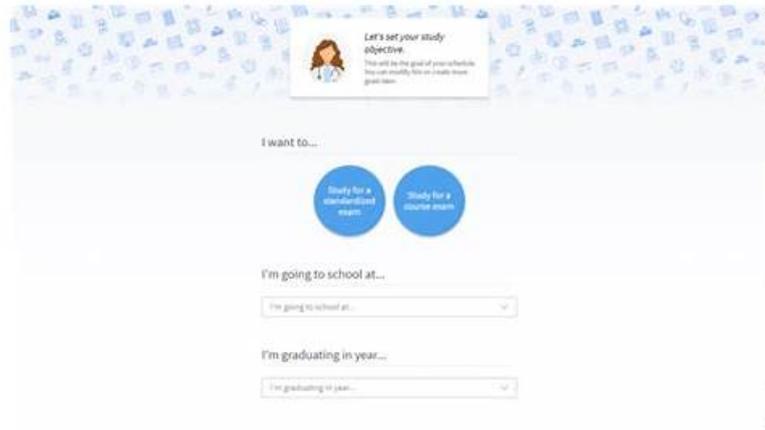


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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q78-Q83):

NEW QUESTION # 78

When configuring worker time processing profiles, what can be associated with the profiles in Oracle Time and Labor?
(Select all that apply)

- A. Employee birthdays
- B. Time card periods
- C. Overtime thresholds
- D. Time consumer sets

Answer: B,D

NEW QUESTION # 79

What is the purpose of time entry profiles in Oracle Time and Labor Cloud?

- A. To configure payroll settings
- B. To define organizational structure
- C. To manage employee records
- **D. To specify the time entry options available to employees**

Answer: D

NEW QUESTION # 80

You are configuring Oracle Time and Labor for a new site that uses a third-party time-capture system. Which step is REQUIRED to ensure that imported transactions can be processed by Oracle T&L rules?

- A. Mapping imported project codes in the schedule template
- B. Assigning the imported time to the default approval profile
- **C. Validating that imported time categories align with T&L Time Categories**
- D. Enabling the part-time Time Layout for imported records

Answer: C

NEW QUESTION # 81

While configuring Common Components, a consultant needs to ensure that specific work categories-such as regular hours, overtime, and meal breaks-are consistently available to all workers during time entry. Which configuration enables this standardization?

- A. Configuring the Work Schedule Template
- **B. Defining the Time Entry Codes**
- C. Setting the Time Consumer Template
- D. Assigning the Time Card Period Profile

Answer: B

NEW QUESTION # 82

A manager reports that workers are not receiving their expected shift details on the time card. Which configuration must be verified FIRST?

- A. The Time Device Event Mapping configuration
- B. The Time Layout Set used by the legal entity
- C. The Time Entry Rule Set applied to the worker
- **D. The Work Shift assigned within the worker's Time Profile**

Answer: D

NEW QUESTION # 83

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