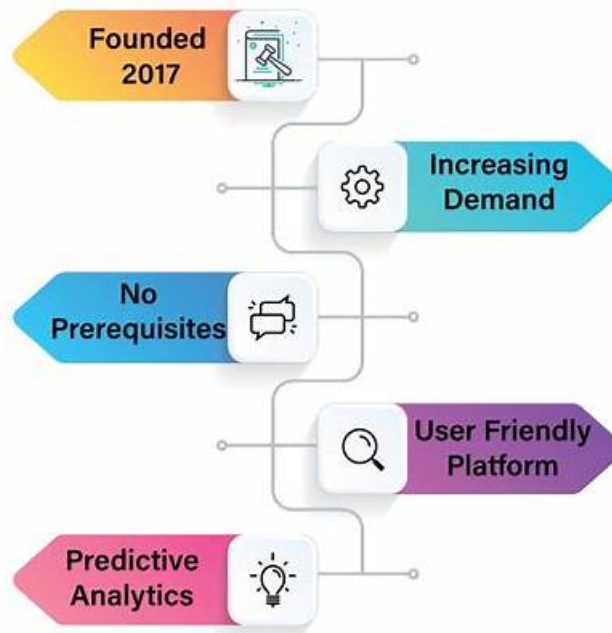


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What is Workday Prism Analytics?



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Workday Pro Prism Analytics Exam Sample Questions (Q20-Q25):

NEW QUESTION # 20

You just imported your table on worker compensation into a derived dataset but before adding any transformation you want to make sure you have no NULL values for the Worker ID field. How can you get this insight?

- A. Add a Manage Fields stage.
- B. Create a Prism calculated field.
- C. Click on the field name and check the stage statistics.
- D. Join on the Worker ID field.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, after importing a table into a derived dataset (DDS), you can inspect the data for quality issues, such as NULL values, before proceeding with transformations. According to the official Workday Prism Analytics study path documents, to check for NULL values in a specific field like Worker ID, the most direct method is to click on the field name and check the stage statistics. When viewing a dataset in the Prism Analytics interface, clicking on a field name (e.g., Worker ID) in the dataset preview displays stage statistics, which include metrics such as the count of NULL values, distinct values, and other data quality indicators. This feature allows users to quickly assess the presence of NULLs without modifying the dataset or adding unnecessary stages. The other options are not the best approach for this task:

* A. Add a Manage Fields stage: The Manage Fields stage is used to modify field properties (e.g., type, visibility), not to inspect data for NULL values.

* C. Create a Prism calculated field: While a calculated field could be used to flag NULLs (e.g., using ISNULL), this is an indirect and unnecessary step compared to checking stage statistics.

* D. Join on the Worker ID field: Joining with another dataset does not help identify NULL values in the Worker ID field and is irrelevant to this task.

Using stage statistics by clicking on the field name provides a straightforward and efficient way to gain insight into NULL values in the Worker ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Data Quality Checks in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Inspecting Data Using Stage Statistics

NEW QUESTION # 21

What report can you run to edit and maintain your Prism import and publish schedules?

- A. Prism Usage
- B. Prism Activities Monitor
- C. Prism Management Console
- D. Scheduled Future Processes

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, managing schedules for importing data into tables or publishing datasets as Prism data sources is a key administrative task. According to the official Workday Prism Analytics study path documents, the Scheduled Future Processes report (option A) is the tool used to edit and maintain Prism import and publish schedules. This report provides a centralized view of all scheduled processes in Workday, including Prism-related tasks such as Data Change tasks (for imports) and dataset publish schedules. Users can access this report to view, edit, or cancel scheduled processes, ensuring that data imports and publishes occur at the desired frequency and time.

The other options are incorrect:

* B. Prism Management Console: The Prism Management Console provides an overview of Prism activities and resources but does not allow for editing or maintaining schedules.

* C. Prism Activities Monitor: This report monitors the status of Prism activities (e.g., running or completed tasks) but does not

manage schedules.

* D. Prism Usage: The Prism Usage report tracks usage metrics for Prism Analytics but does not handle scheduling tasks.

The Scheduled Future Processes report is the correct tool for managing Prism import and publish schedules, ensuring efficient data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Import and Publish Schedules Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Using Scheduled Future Processes for Prism Tasks

NEW QUESTION # 22

A Prism data administrator is ready to create a Prism data source. As data is updated in Prism, the goal is to update the data in the Prism data source concurrently, enabling immediate incremental updates. How should the administrator create the Prism data source?

- A. Publish a derived dataset with the Prism: Default to Dataset Access Domain.
- B. Create a table and select Publish.
- C. Set Data Source Security on a derived dataset and select Publish.
- **D. Create a table and select the Enable for Analysis checkbox.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, creating a Prism data source that supports immediate incremental updates as data is updated in Prism requires a specific configuration. According to the official Workday Prism Analytics study path documents, the administrator should create a table and select the Enable for Analysis checkbox (option A). The "Enable for Analysis" option, when selected during table creation, allows the table to be used directly as a Prism data source with real-time updates. This setting ensures that as data in the table is updated (e.g., through a Data Change task), the changes are immediately reflected in the Prism data source, enabling incremental updates without the need for republishing. This is particularly useful for scenarios requiring near- real-time data availability in reporting or analytics.

The other options do not achieve the goal of immediate incremental updates:

* B. Create a table and select Publish: Publishing a table creates a static Prism data source, but updates to the table require republishing, which does not support immediate incremental updates.

* C. Publish a derived dataset with the Prism: Default to Dataset Access Domain: Publishing a derived dataset creates a data source, but updates to the underlying data require republishing the dataset, which is not concurrent or incremental.

* D. Set Data Source Security on a derived dataset and select Publish: Setting security and publishing a derived dataset follows the same process as option C, requiring republishing for updates, which does not meet the requirement for immediate updates. Selecting the "Enable for Analysis" checkbox when creating a table ensures the Prism data source supports concurrent, incremental updates as data changes in Prism.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Creating Prism Data Sources with Real-Time Updates Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Tables for Incremental Updates

NEW QUESTION # 23

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of columns exponentially increases and the original multi-instance field gets dropped.
- **B. The number of rows exponentially increases and the original multi-instance field gets dropped.**
- C. The number of rows stays the same and the original multi-instance field does not get dropped.
- D. The number of columns stays the same and the original multi-instance field doesn't get dropped.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is

applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D). For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.

* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 24

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.

In the Learner Data TBL, Employee ID is numeric.

How can you prepare to join these tables, without the potential loss of data?

- A. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.
- B. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.
- **C. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.**
- D. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.

Answer: C

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the same reason as option A.

* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

NEW QUESTION # 25

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