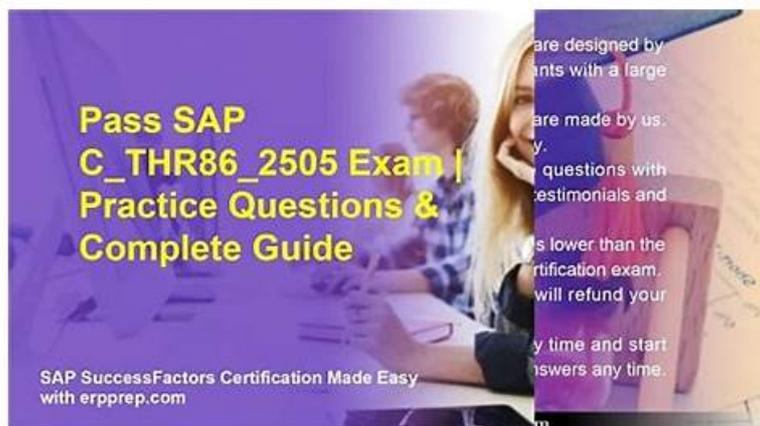


# C-THR86-2505 Originale Fragen - C-THR86-2505 Exam Fragen



P.S. Kostenlose und neue C-THR86-2505 Prüfungsfragen sind auf Google Drive freigegeben von EchteFrage verfügbar:  
<https://drive.google.com/open?id=1evItxcs3kQQ7PDi-qnlucEWqugs9eb>

Sie können im Internet teilweise die Fragen und Antworten zur SAP C-THR86-2505 Zertifizierungsprüfung von EchteFrage kostenlos als Probe herunterladen. Dann würden Sie finden, dass die Übungen von EchteFrage ist die umfassendsten und genau was, was Sie wollen.

## SAP C-THR86-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>• Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>• Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Thema 4	<ul style="list-style-type: none"> <li>• Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li> </ul>
Thema 5	<ul style="list-style-type: none"> <li>• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.</li> </ul>
Thema 6	<ul style="list-style-type: none"> <li>• Managing Employee Specific Data: This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.</li> </ul>
Thema 7	<ul style="list-style-type: none"> <li>• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.</li> </ul>

## SAP C-THR86-2505 Quiz - C-THR86-2505 Studienanleitung & C-THR86-2505 Trainingsmaterialien

EchteFrage ist eine Website, die den Traum vielen IT-Fachleuten erfüllen kann. Wenn Sie einen IT-Traum haben, dann wählen Sie doch EchteFrage. Die Fragenkataloge zur SAP C-THR86-2505 Zertifizierungsprüfung von EchteFrage sind von vielen IT-Fachleuten begehrt, die Ihnen helfen, die C-THR86-2505 Zertifizierung zu bestehen und im Berufsleben befördert zu werden.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation C-THR86-2505 Prüfungsfragen mit Lösungen (Q39-Q44):

#### 39. Frage

Your client wants to restrict entry into the Lump Sum field to only members of the reward team. How can you achieve this?

- A. Use field-based permissions on the Lump Sum field a permission group of named individuals.
- B. Use mass actions through the Executive Review.
- C. Set the Lump Sum field to read-only to prevent planners from using it.
- D. Update guidelines to put a hard stop on the Lump Sum field set all of the guideline values to 0.

**Antwort: A**

Begründung:

Field-based permissions allow specific control over who can view or edit fields in the compensation worksheet.

\* Restricting Access to Lump Sum Field with Field-Based Permissions

\* Option C: In SAP SuccessFactors Compensation, you can configure field-based permissions so only selected users (e.g., members of the reward team) can access and edit the Lump Sum field.

\* This approach uses a permission group to grant edit permissions only to specific individuals, ensuring that only authorized personnel can make entries in the Lump Sum field.

\* Why Other Options Are Incorrect

\* Option A (mass actions via Executive Review) does not restrict individual access to fields.

\* Option B (setting guidelines to zero) does not provide role-based access restriction and may cause confusion in the compensation planning process.

\* Option D (setting the field to read-only) would prevent all planners from editing, not just those outside the reward team.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Field-Based Permissions and Permission Groups.

#### 40. Frage

Which compensation permissions are typically enabled in role-based permissions for Human Resources Business Partners?

Note: There are 2 correct answers to this question.

- A. Compensation Management
- B. Executive Review Export
- C. Manage Compensation Forms
- D. Generate Statements

**Antwort: A,B**

#### 41. Frage

What action is required to enable Employee Central integration for a template?

- A. Provide an effective date
- B. Update pay guide format.
- C. Enable field-based permissions.
- D. Reload guidelines.

**Antwort: A**

#### 42. Frage

A customer would like percentage fields to only show decimal places if they are available. For example, 40.00% should display as 40%, but if the Percentage calculation is 40.54%, they want to display the decimal places. What number format should you use?

- A. defPercentFormat ###0##
- B. defAmountFormat #,##0##
- C. defPercentFormat #####.#####
- D. defPercentFormat #,##0.00

**Antwort: A**

Begründung:

The defPercentFormat ###0## configuration in SAP SuccessFactors Compensation allows percentages to display decimal points only when necessary.

\* Format Explanation

\* Format ###0##: This format displays whole numbers without decimal places if the value is an integer (e.g., 40% instead of 40.00%). If there are decimal values present (e.g., 40.54%), it will display them, as it does not limit the number of decimal places but adapts based on the value.

\* Why Other Options Are Incorrect

\* Option A (#,##0.00) forces two decimal places in all cases.

\* Option B (#####.#####) allows multiple decimal places but would display extra zeros for whole numbers.

\* Option C (defAmountFormat #,##0##) is used for amounts, not percentages.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Percentage and Number Formatting and Field Display Options.

#### 43. Frage

Which of the following updates require worksheets to be relaunched? Note: There are 2 correct answers to this question.

- A. Update lookup table contents.
- B. Revise field-based permissions.
- C. Modify the route map.
- D. Update a formula in a custom column.

**Antwort: A,B**

#### 44. Frage

.....

Sorgen Sie noch darum, dass Sie die SAP C-THR86-2505 Zertifizierungsprüfung nicht bestehen können? Dann sollen Sie sich an EchteFrage wenden. Wir können Sie die Top-Fähigkeit in der IT-Branche mitbringen, mit der Sie die SAP C-THR86-2505 Prüfung mühelos bestehen. Nach langjährigen Bemühungen beträgt die Bestehensrate bereits 100%. Wählen Sie EchteFrage, dann wählen Sie einen Weg zur glänzenden Zukunft.

**C-THR86-2505 Exam Fragen:** <https://www.echtefrage.top/C-THR86-2505-deutsch-pruefungen.html>

- C-THR86-2505 Der beste Partner bei Ihrer Vorbereitung der SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation  Sie müssen nur zu [www.itzert.com](http://www.itzert.com)  gehen um nach kostenloser Download von [➤ C-THR86-2505](#)  zu suchen  C-THR86-2505 Dumps Deutsch
- C-THR86-2505 Übungsmaterialien - C-THR86-2505 Lernführung: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation - C-THR86-2505 Lernguide  Öffnen Sie die Webseite { [www.itzert.com](http://www.itzert.com) } und suchen Sie nach kostenloser Download von [⇒ C-THR86-2505](#)  [⇐ C-THR86-2505](#) Lern Tipps
- C-THR86-2505 Demotesten  C-THR86-2505 Vorbereitung  C-THR86-2505 Vorbereitung  Erhalten Sie den kostenlosen Download von [➔ C-THR86-2505](#)  mühelos über [www.echtefrage.top](http://www.echtefrage.top)  [C-THR86-2505 German](#)
- Seit Neuem aktualisierte C-THR86-2505 Examfragen für SAP C-THR86-2505 Prüfung  Erhalten Sie den kostenlosen Download von  C-THR86-2505  mühelos über ["www.itzert.com"](http://www.itzert.com)  C-THR86-2505 Vorbereitung
- C-THR86-2505 Vorbereitung  C-THR86-2505 Prüfungsfrage  C-THR86-2505 Fragen Antworten  Suchen Sie

