

SAP C_THR96_2505 Braindump Free & C_THR96_2505 Answers Free



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none">• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

Topic 5	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	<ul style="list-style-type: none"> BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q78-Q83):

NEW QUESTION # 78

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When adding a Termination measure
- B. When configuring Lookups for Event and/or Event Reasons
- C. When creating Hires, Terminations, or Movements conditions**
- D. When configuring Separation Reason Dimensions

Answer: C

NEW QUESTION # 79

Which of the following is commonly used in benchmark comparisons?

- A. Base Input Measure
- B. Restricted Base Input Measure
- C. Result Measure**
- D. Derived Input Measure

Answer: C

NEW QUESTION # 80

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- A. Returns true/false based on an event
- B. A filter to exclude Hires, Movements or Terminations
- C. Used to group Hires, Movements or Terminations**
- D. Used in a calculation to capture Hires, Movements or Terminations**

Answer: C,D

NEW QUESTION # 81

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from all non-zero pay-component IDs would be retained separately.
- B. The value from each pay component ID would be summed.
- C. The value from all pay component IDs would be retained separately.
- D. The value from each pay component ID would be overwritten sequentially.

Answer: D

NEW QUESTION # 82

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To add a level to the structure of a dimension
- B. To create aggregations (or pivots) in data
- C. To add additional logic to a base input measure or dimension
- D. To create custom measures

Answer: C

NEW QUESTION # 83

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