

C-THR88-2505 Valid Real Test, C-THR88-2505 Complete Exam Dumps



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 3	<ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 4	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 5	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 6	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 7	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 8	<ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q16-Q21):

NEW QUESTION # 16

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least

one curriculum and one program, and it has been completed by at least one user.
What should an administrator do before they change the order of the content objects?

- A. Unassign the item.
- **B. Revise the item.**
- C. Remove the item from the curriculum.
- D. Remove the item from the program.

Answer: B

NEW QUESTION # 17

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- **A. Add security domain groups to the instructor entity.**
- B. Create a reporting role for the instructor entity.
- C. Create administrator accounts for the personnel.
- **D. Add class and report permissions to the administrator role.**
- **E. Create an administrator role for the personnel.**

Answer: A,D,E

NEW QUESTION # 18

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- **A. The Force Incomplete setting on the curriculum must be set to "Yes"**
- B. The safety course must be set up as a substitute for the exam item and the For-Credit completion status of "complete" must be selected
- C. The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- **D. The exam item must be set up as a substitute for the safety course and the For-Credit completion status of "substituted" must be selected**
- **E. The Force Credit checkbox must be checked**

Answer: A,D,E

NEW QUESTION # 19

A customer wants to e-mail their users an easy way to get to their learning history.
What can you use to accommodate this requirement?

- A. Easy Links
- **B. The Generate Direct Link tool**
- C. A Recommended Collection
- D. A Document Type link

Answer: B

NEW QUESTION # 20

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly

- Answer: C**

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