

# Workday Workday-Pro-Time-Tracking Online Prüfung - Workday-Pro-Time-Tracking Deutsch Prüfung



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## Workday Workday-Pro-Time-Tracking Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"><li>• <b>Time Entry and Validation:</b> Focuses on how workers enter time, how entries are validated, and the rules that ensure accuracy and compliance.</li></ul>
Thema 2	<ul style="list-style-type: none"><li>• <b>Time Calculation and Processing:</b> Explains how Workday calculates time, including rules for overtime, shifts, and processing of recorded hours.</li></ul>
Thema 3	<ul style="list-style-type: none"><li>• <b>Time Tracking Fundamentals:</b> Covers the core concepts of Workday time tracking, including basic setup, terminology, and how time is captured within the system.</li></ul>
Thema 4	<ul style="list-style-type: none"><li>• <b>Time Off and Leave Integration:</b> Describes how time tracking integrates with time off plans, leave requests, and absence management processes.</li></ul>
Thema 5	<ul style="list-style-type: none"><li>• <b>Reporting and Auditing:</b> Covers how to generate reports, monitor time data, and audit entries to ensure accuracy and compliance with policies.</li></ul>

# Workday-Pro-Time-Tracking Zertifizierungsfragen, Workday Workday-Pro-Time-Tracking Prüfung Fragen

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## Workday ProTime Tracking Exam Workday-Pro-Time-Tracking Prüfungsfragen mit Lösungen (Q55-Q60):

### 55. Frage

What type of field is used to define Time Tracking Calculation priorities?

- A. Boolean
- B. Date
- C. Lookup
- **D. Alpha-Numeric**

**Antwort: D**

Begründung:

The correct answer is B. Alpha-Numeric .

In Workday Time Tracking, calculation priorities are defined using an alpha-numeric field . This allows organizations to create priority values that include both letters and numbers , such as USA0045 or USA\_HRL\_50 , depending on how the tenant's naming convention is structured. Workday uses these values to control the order in which time calculations run, with lower priority values generally processing before higher ones.

An alpha-numeric format is useful because it provides flexibility. The alphabetic portion can identify a country, worker group, pay group, or processing category, while the numeric portion establishes the sequence.

This helps administrators organize time calculations in a way that is both readable and scalable, especially when many calculation rules exist across different populations.

The other options are incorrect because they do not support how Workday defines calculation priorities. A Lookup field would reference another object rather than store a structured priority code directly. A Boolean field only supports true/false values, which would not be enough to define processing order. A Date field is designed for calendar-based values and has no role in sequencing time calculations.

Therefore, the field type used to define Time Tracking Calculation priorities in Workday is Alpha-Numeric .

### 56. Frage

Person A is a worker in California who receives overtime pay after 8 hours in a day, while Person B is a worker in Illinois who receives overtime pay after 40 hours in a week. Person A received daily overtime after working 10 hours on Monday. Person B did not receive overtime on Monday.

What task must the Time Tracking Administrator complete in order to grant Person B daily overtime?

- A. Mass Enter Time
- **B. Adjust Calculated Time**
- C. Request Overtime
- D. Enter Time for Worker

**Antwort: B**

Begründung:

The correct answer is B. Adjust Calculated Time .

In Workday Time Tracking, Person B did not automatically receive daily overtime because their normal overtime rules are based on weekly overtime after 40 hours , not daily overtime after 8 hours like Person A in California. Since the system calculated Person B's time according to their assigned eligibility and time calculation group, the administrator must make a manual correction to the calculated result if they want to grant daily overtime as an exception.

The appropriate task for changing an already calculated overtime outcome is Adjust Calculated Time . This task allows the Time Tracking Administrator to modify calculated time results, such as reclassifying hours into overtime when an exception or special

circumstance needs to be recognized outside the normal configured rules.

The other options are not correct for this scenario. Request Overtime is not the standard administrative method for changing system-calculated results. Mass Enter Time is used to enter time in bulk, not to alter overtime calculation outcomes. Enter Time for Worker only records reported time and does not directly grant overtime if the worker's calculation rules do not support it.

Therefore, when a Time Tracking Administrator needs to manually grant Person B daily overtime, the correct task is Adjust Calculated Time .

### 57. Frage

On what Time Tracking component can you enable Optional Out Times for a group of workers?

- A. Time entry code
- B. Worktag
- C. Time tracking eligibility rule
- D. Time entry template

**Antwort: C**

Begründung:

Comprehensive and Detailed 150 to 250 words of Explanation From WorkdayPro Time Tracking Knowledge:

The correct answer is C. Time tracking eligibility rule . In Workday Time Tracking, a time tracking eligibility rule is used to define which workers receive specific time tracking behavior and configurations.

Because the question asks where you can enable Optional Out Times for a group of workers , the key phrase is "for a group of workers." That grouping and assignment logic is controlled through the eligibility rule, which determines what time tracking setup applies to a worker population based on staffing attributes or eligibility criteria.

A time entry template controls how time is entered and displayed, such as layout and entry behavior, but it is typically applied through broader time tracking configuration rather than being the worker-grouping mechanism itself. A time entry code identifies the kind of time being recorded, such as regular, training, or on-call time, and does not control Optional Out Times at the worker-group level. A worktag is used for classification and reporting, not for enabling time entry behavior settings.

So, when Workday asks which component allows you to enable a feature like Optional Out Times for a specific population of workers, the correct setup component is the Time Tracking Eligibility Rule , because it is the object used to apply time tracking options to defined worker groups.

### 58. Frage

Refer to the following scenario to answer the question below.

Time Calculation	Priority	Inactive	Time Calculation Tags	Add Tags	Remove Tags
1-Minimum Rest	USA_HRL_16			1-Minimum Rest Premium	
1-Minimum Weekly 40 Hours	USA_SAL_10		1-Regular	1-Unreported Hours	
1-Night Shift Differential	USA_HRL_15		1-Regular	1-Night Shift Premium Hours	
1-OT-7th Consecutive Day	USA_HRL_20		1-Regular	1-7th Day Overtime	1-Regular
1-Supervisor Premium	USA_HRL_60			1-Supervisory Premium Hours	
1-Weekly OT > 40 Hours	USA_HRL_50		1-Holiday Double Time	1-Weekly Overtime	1-Regular
			1-Regular		

In the report, what calculation has the highest priority?

- A. 1-Night Shift Differential
- B. 1-Weekly Overtime
- C. 1-Minimum Weekly 40 Hours
- D. 1-Minimum Rest

**Antwort: C**

**Begründung:**

The correct answer is D. 1-Minimum Weekly 40 Hours . In the scenario shown, the Priority column lists the calculation priorities as values such as USA\_HRL\_16 , USA\_SAL\_10 , USA\_HRL\_15 , USA\_HRL\_20 , and USA\_HRL\_50 . Among the answer choices, 1-Minimum Weekly 40 Hours has the priority USA\_SAL\_10 , which represents the highest priority in the report because it carries the lowest priority number shown among the listed options.

In Workday Time Tracking, priorities are important because they determine the sequence in which time calculations are applied. This matters when more than one time calculation can affect the same reported time.

Higher-priority calculations are evaluated first, and their output may influence later calculations such as overtime, premiums, shift differential, or exception handling. That sequencing is essential to avoid overlap, double counting, or incorrect premium generation.

The other options have lower priority values in the report: 1-Night Shift Differential is USA\_HRL\_15 , 1- Minimum Rest is USA\_HRL\_16 , and 1-Weekly Overtime is not the highest priority item shown.

Therefore, based on the priority values displayed in the report, the correct choice is 1-Minimum Weekly 40 Hours .

Refer to the following scenario to answer the question below.

You are entering worked time for Amanda Baker, who is an employee in California. You discover that her daily overtime, daily double time, and weekly overtime calculations are not processing, even though they are configured in the tenant. Once you determine the issue and fix the problem, what is the final action you must take to confirm that the configuration is successful?

- A. Initiate a job change for the period that is being tested.
- B. Initiate a compensation change for the period that is being tested.
- **C. Run time tracking calculations on the period that is being tested.**
- D. Run a pay calculation for the period that is being tested.

**Antwort: C**

Begründung:

The correct answer is D. Run time tracking calculations on the period that is being tested .

In Workday Time Tracking, after correcting a configuration issue related to overtime or double-time rules, the system does not confirm the result simply because the setup has been updated. The relevant time calculations must be reprocessed for the time period being tested so Workday can apply the corrected logic to the worker's reported time. This is especially important in scenarios involving California overtime, where daily overtime, daily double time, and weekly overtime calculations may interact and depend on proper eligibility, grouping, and priority configuration.

Running time tracking calculations ensures that the reported time blocks are reevaluated using the updated configuration. Only then can you verify whether the worker's hours are now correctly tagged and calculated.

The other options are not appropriate for this validation step. A job change or compensation change affects worker data but does not rerun time calculation logic for the testing period. Run a pay calculation is a payroll activity and occurs downstream from Time Tracking; it does not replace the need to first verify that time has been calculated correctly in Workday Time Tracking.

Therefore, the final action needed to confirm the fix is to run time tracking calculations on the period being tested

## 60. Frage

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Im EchteFrage können Sie Dumps zur Workday Workday-Pro-Time-Tracking Zertifizierungsprüfung herunterladen, so dass Sie unsere Produkte ohne Risiko kaufen können. Das ist die Version der Übungen. Und Sie können die Qualität der Produkte und den Wert vorm Kauf sehen. Wir sind selbtsicher, dass Sie mit unseren Produkten zur Workday Workday-Pro-Time-Tracking Zertifizierungsprüfung zufrieden sein würden. Um Ihre Interessen zu schützen, versprechen wir Ihnen, dass wir Ihnen eine Rückerstattung geben für den Durchfall in der Prüfung würden. Unser Ziel liegt nicht nur darin, Ihnen zu helfen, die Workday Workday-Pro-Time-Tracking Prüfung zu bestehen, sondern auch ein reales IT-Expert zu werden. So können Sie mehr Vorteile im Beruf haben, eine entsprechende technische Position finden und ganz einfach ein hohes Gehalt unter den IT-Angestellten erhalten.

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