

# Absolute Your Exam Preparation With SAP C-THR94-2505 Dumps



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## SAP C-THR94-2505 Exam Syllabus Topics:

| Topic   | Details   |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"><li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul>   |
| Topic 2 | <ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system</li></ul> |
| Topic 3 | <ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>  |

|         |   |
|---------|---|
| Topic 4 | <ul style="list-style-type: none"> <li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>           |
| Topic 5 | <ul style="list-style-type: none"> <li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li> </ul>                      |
| Topic 6 | <ul style="list-style-type: none"> <li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul> |
| Topic 7 | <ul style="list-style-type: none"> <li>Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li> </ul>               |

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q14-Q19):

### NEW QUESTION # 14

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Set the time account balance to zero.
- B. Create a new time account.
- C. Move the time account balance to the following time account.
- D. Make an accrual posting.
- E. Close the time account.

**Answer: A,C,E**

### NEW QUESTION # 15

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule? Note: There are 2 correct answers to this question.

- A. Define the Scheduled Working Time in the Work Schedule.
- B. Enable the Work Schedule for cross-midnight processing.
- C. Set the Time Recording Variant of the Work Schedule to Clock Times.
- D. Define a Scheduled Break in the Work Schedule.

**Answer: A,C**

### NEW QUESTION # 16

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

**Answer: D**

#### NEW QUESTION # 17

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type Groups that are classified with Classification Working Time
- B. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- C. Clock In Clock Out Time Derivation Configuration object data
- D. Default Import Attendance Time Type defined in the Time Profile of the employee

**Answer: D**

#### NEW QUESTION # 18

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 1 day
- B. 0 days
- C. 0.5 days
- D. 2 days

**Answer: D**

#### NEW QUESTION # 19

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