

試験の準備方法-信頼的なC-THR88-2505試験試験-更新するC-THR88-2505ソフトウェア



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自宅にいても外にいても、C-THR88-2505テストトレントを勉強できます。C-THR88-2505学習ツールの指導の下では、試験の準備に20〜30時間しかかからないため、他にやることがあるので、時間を心配する必要はありません。C-THR88-2505試験資料を使用して、独自に学習できます。毎日多くの時間を費やす必要はなく、試験に合格し、最終的には証明書を取得します。C-THR88-2505認定は、就職面接の重要なタグになる可能性があります、他の人よりも競争上の優位性があります。

SAP C-THR88-2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
トピック 2	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
トピック 3	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
トピック 4	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

C-THR88-2505ソフトウェア、C-THR88-2505試験番号

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning 認定 C-THR88-2505 試験問題 (Q43-Q48):

質問 # 43

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- A. Tools -> Direct Link
- B. Configuration -> Easy Links
- C. Configuration -> Landing Page Settings
- **D. Configuration -> Quick Links Configuration**

正解: D

質問 # 44

How can Observers be identified in the SAP SuccessFactors Learning Management System for Task-Based Checklist Items? Note: There are 3 correct answers to this question.

- **A. From the My Teams dashboard on the user homepage**
- **B. Using the Manage Assignments Tool**
- **C. Using the Assign Task Observers Tool**
- D. From the items' Instructors tab
- E. From the Authorized to Teach tab in the Instructor Record

正解: A、B、C

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Task Observers:

* Task observers in SAP SuccessFactors Learning monitor and verify task-based checklist completions, such as for on-the-job training.

* Identifying Observers:

* My Teams Dashboard (B):Managers can identify observers from their team's dashboard.

"The My Teams dashboard on the user homepage allows managers to view and assign task observers for their direct reports" (SAP SuccessFactors Learning Admin Guide, Task Management).

* Manage Assignments Tool (C):Used to assign or identify observers for tasks.

"The Manage Assignments Tool enables administrators to assign and identify task observers for task-based checklists" (SAP SuccessFactors Learning Admin Guide, Task Management).

* Assign Task Observers Tool (E):Specifically designed to assign observers.

"The Assign Task Observers Tool allows administrators to designate observers for task-based checklists, accessible via Users > Tools > Assign Task Observers" (SAP SuccessFactors Learning Admin Guide, Task Management).

* How Observers are Managed:

* Observers are assigned via the specified tools, ensuring tasks are monitored correctly.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Task Observer Configuration):

"Identify and assign task observers using the My Teams dashboard, Manage Assignments Tool, or Assign Task Observers Tool to ensure proper monitoring of task-based checklist completions."

* Why Other Options are Incorrect:

* Option A (Instructors tab):The Instructors tab is for instructor assignments, not observers.

"The Instructors tab assigns instructors to classes, not task observers" (SAP SuccessFactors Learning Admin Guide).

* Option D (Authorized to Teach tab):This is specific to instructors, not observers.

"The Authorized to Teach tab is for instructor qualifications, not task observers" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Observers can be identified from the My Teams dashboard, Manage Assignments Tool, and Assign Task Observers Tool, as specified in options B, C, and E.

質問 # 45

Which of the following defines a substitute relationship within the SAP SuccessFactors Learning Management System?

- A. A course that receives credit because of completion of two courses.
- **B. A course that receives completion credit based on completing another course.**
- C. A course that provides options for completing a curriculum.
- D. A course that you must complete before taking another course.

正解: B

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Substitute Relationships:

* A substitute relationship in SAP SuccessFactors Learning allows one course to grant completion credit for another course.

* Definition of Substitute Relationship (A):

* Completing one course (source) grants credit for another (target) course.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Substitute Configuration):

"A substitute relationship is defined when completion of one course automatically grants completion credit for another course, configured in the source item's Substitute tab."

* This confirms option A, as it describes the substitute relationship.

* How to Configure:

* In Learning Activities > Items > [Source Item] > Substitute tab, specify the target course.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Configuration):

"To set a substitute relationship, go to Learning Activities > Items > [Source Item] > Substitute tab and select the target course that receives credit upon source completion."

* Why Other Options are Incorrect:

* Option B (Credit for two courses):Substitutes involve one course granting credit for another, not two.

"Substitute relationships involve one source and one target course" (SAP SuccessFactors Learning Admin Guide).

* Option C (Prerequisite):Prerequisites require completion before enrollment, not credit transfer.

"Prerequisites enforce completion before enrollment, not credit transfer" (SAP SuccessFactors Learning Admin Guide).

* Option D (Options for curriculum):This describes curriculum requirements, not substitutes.

"Curriculum requirements define completion options, not substitute relationships" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* A substitute relationship is a course receiving completion credit based on another course's completion, as specified in option A.

質問 # 46

Which Learning Management System property file is used to configure integration settings?

- A. Content Import
- B. Library
- C. Connectors
- **D. Bizx**

正解: D

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Property Files for Integration:

* SAP SuccessFactors Learning uses property files to configure system settings, including integrations with other modules like SAP SuccessFactors HCM.

* Bizx Property File (C):

* The Bizx property file is used to configure integration settings between SAP SuccessFactors Learning and the SAP SuccessFactors HCM suite.

* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, System Configuration):

"The Bizx property file (bizx.properties) is used to configure integration settings for SAP SuccessFactors Learning, including single

sign-on (SSO), data synchronization, and embedded learning integration with the SAP SuccessFactors HCM suite."

* Why Other Options are Incorrect:

* Option A (Connectors): Connectors are used for specific data imports/exports, not general integration settings.

"Connectors are used for automated data imports and exports, such as user or learning history data" (SAP SuccessFactors Learning Admin Guide).

* Option B (Library): Library settings manage content organization, not integrations.

* Option D (Content Import): Content Import is for importing learning content, not configuring integrations.

* Conclusion:

* The Bizx property file is used to configure integration settings, making option C correct.

質問 # 47

When should training be assigned using curricula? Note: There are 3 correct answers to this question.

- A. When completion status may change over time.
- **B. When training recurs.**
- C. When you want the user to get a certificate for training
- **D. When progress restriction is necessary.**
- **E. When qualification must be maintained.**

正解: B、D、E

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Curriculum Assignments:

* Curricula in SAP SuccessFactors Learning are used for structured, recurring, or compliance- driven training requirements.

* When to Use Curricula:

* Progress Restriction (A): Curricula enforce completion order or dependencies.

"Curricula are used when progress restriction is necessary, ensuring users complete requirements in a specific order" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* Qualification Maintenance (C): Curricula maintain ongoing qualifications.

"Curricula are ideal for maintaining qualifications, such as certifications, through recurring or mandatory training" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* Recurring Training (D): Curricula support recurring training schedules.

"Curricula are used for recurring training, such as annual compliance requirements, with configurable retraining intervals" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* How Curricula are Configured:

* In Learning Activities > Curricula, administrators set progress restrictions, qualification requirements, and recurrence.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"Assign curricula when progress restrictions, qualification maintenance, or recurring training are required.

Configure these in Learning Activities > Curricula > [Curriculum] > Settings tab."

* Why Other Options are Incorrect:

* Option B (Get a certificate): Certificates are tied to items, not curricula.

"Certificates are configured at the item level, not curricula" (SAP SuccessFactors Learning Admin Guide).

* Option E (Completion status changes): Status changes are managed by items or programs, not curricula.

"Completion status changes are tracked at the item or program level, not curricula" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Curricula are used for progress restriction, qualification maintenance, and recurring training, as specified in options A, C, and D.

質問 # 48

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