

Exam C_THR89_2505 Study Solutions & C_THR89_2505 Real Exam



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It is universally acknowledged that C_THR89_2505 certification can help present you as a good master of some knowledge in certain areas, and it also serves as an embodiment in showcasing one's personal skills. However, it is easier to say so than to actually get the C_THR89_2505 certification. We have to understand that not everyone is good at self-learning and self-discipline, and thus many people need outside help to cultivate good study habits, especially those who have trouble in following a timetable. Buy our C_THR89_2505 Exam Questions, we will help you pass the C_THR89_2505 exam without difficulty.

SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q45-Q50):

NEW QUESTION # 45

What does the Settings section of a WFP role configure?
Please choose the correct answer

- A. Displays the number of users assigned to the role
- **B. Defines the WFP Start Page**
- C. Restricts access to measures from the measures contents menu and all tools on site
- D. Defines the tools and level of access available to the user

Answer: B

NEW QUESTION # 46

What is the forecasting step?
Please choose the correct answer

- A. You analyze the business strategy and external environment to anticipate the future state of the business
- B. You tie financial metrics to the results to model the impact
- **C. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities**
- D. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

Answer: C

NEW QUESTION # 47

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?
Please choose the correct answer.

- A. Structure
- **B. Dimensions**
- C. Forecasts
- D. Capabilities

Answer: B

NEW QUESTION # 48

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- A. Short word break
- **B. Paid leave**
- C. Retired - pension administration
- D. Retired with pay

Answer: B

NEW QUESTION # 49

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- A. Current year, plus 5 prior years if available
- B. Current year, plus 2 prior years if available
- **C. Current year, plus 3 prior years if available**
- D. Current year, plus 4 prior years if available

Answer: C

NEW QUESTION # 50

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