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SAP C-THR89-2505 SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Exam Preparation



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q54-Q59):

NEW QUESTION # 54

Which step of the Workforce Planning strategic plan provides the gap calculation?

Please choose the correct answer.

- A. Strategic Analysis
- B. Action & Accountability
- C. Forecasting
- D. Strategic, Impact & Cost Modeling

Answer: C

NEW QUESTION # 55

What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users misinterpret the data results
- B. Users are unable to share the data results
- C. Users misunderstand the data calculations
- D. Users CANNOT provide reports to this regular schedule

Answer: A,C

NEW QUESTION # 56

You create a new user manually within Workforce Analytics (Admin>User Maintenance) and set up the user- level tree security.

What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. The user-level security would union with the role-level security
- B. The role-level security would override the user-level security
- C. You CANNOT update tree security on an individual user
- **D. The user-level security would override the role-level security**

Answer: D

NEW QUESTION # 57

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Workforce Profile
- B. Compensation and Benefits
- **C. Workforce Mobility**
- D. Workforce Productivity

Answer: C

NEW QUESTION # 58

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- A. Staging & Verification
- B. Data Questionnaire
- **C. Data Transfer**
- D. Copy to Production

Answer: C

NEW QUESTION # 59

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