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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Topic 3	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q17-Q22):

NEW QUESTION # 17
Your customer wants to be able to import learning activities with development goals.Which of the following should you consider?
Note: There are 2 correct answers to this question.

- A. You can update a custom learning activity from the LMS catalog.
- B. You can add a learning activity to the LMS catalog.
- C. You can import learning activities to non-completed goals.
- D. You can import a custom learning activity.

Answer: C,D

NEW QUESTION # 18
Your customer wants you to add a Role Readiness form in different locales.Where do you add the following tag block in the Career Worksheet template?<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. After <text-replacement>
- B. After <field-definition>
- C. Before <obj-plan-start>
- D. Before the first field-definition

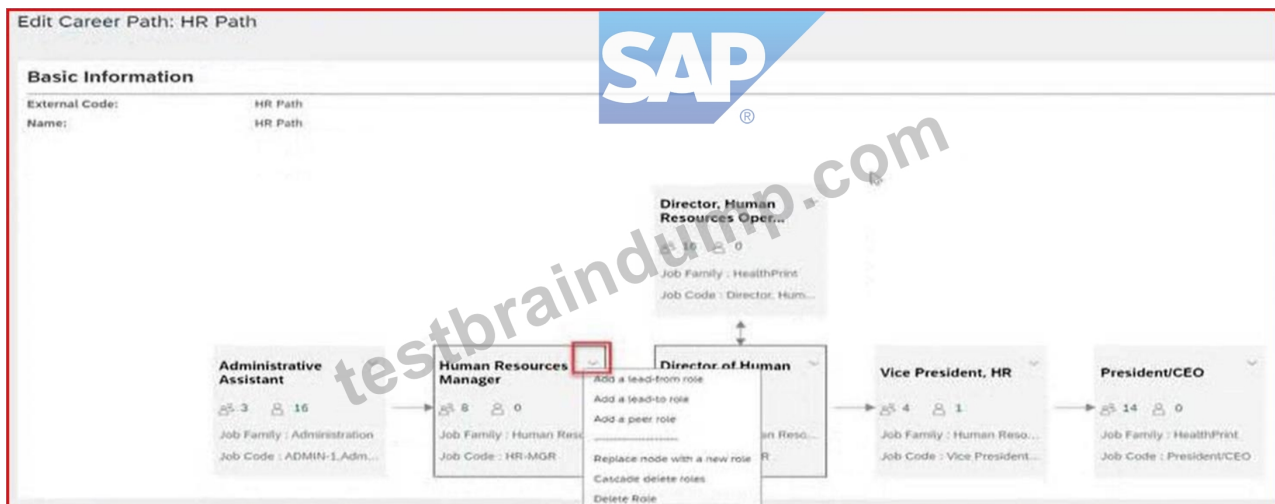**Answer: A,D**

NEW QUESTION # 19
After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Configure Object Definition
- B. Edit Org Chart Configuration
- C. Import/Export Data Model
- D. Manage Templates

Answer: A

NEW QUESTION # 20
Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 21

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 4001 - 4999
- B. 5001 - 5999
- C. 0001 - 0999
- D. 2001 - 2999

Answer: B

NEW QUESTION # 22

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