

New C_THR70_2505 Exam Name - C_THR70_2505 Top Dumps



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	<ul style="list-style-type: none">Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 3	<ul style="list-style-type: none">Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

Topic 4	<ul style="list-style-type: none"> Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q78-Q83):

NEW QUESTION # 78

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Delete the dispute
- B. Approve the dispute
- C. Accept the dispute
- D. Reject the dispute
- E. Request more information regarding the dispute

Answer: C,D,E

NEW QUESTION # 79

Your plan includes a credit type called CT_1. Starting in the next fiscal year, this credit type will no longer be in use, and a new credit type called CT_2 will take its place.

What is the recommended way to manage this change?

- A. Delete CT_1. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- B. Rename CT_1 to CT_2. Include CT_2 in the plans for the upcoming year.
- C. Change the effective end date for CT_1 to the last day of the current year. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.
- D. Rename CT_1 to CT_1_Deprecated. Create a new credit type called CT_2 and include CT_2 in the plans for the upcoming year.

Answer: C

NEW QUESTION # 80

You are configuring calculation run preferences for your implementation.

Which of the following should you keep in mind? Note: There are 2 correct answers to this question.

- A. Log Warnings to Database must be enabled to display errors in the Pipeline workspace.
- B. If Allow Negative Payments is set to True, then balances are carried forward to the next period.
- C. If On Demand Position Processing is set to False, all positions, including inactive ones, are processed.
- D. A zero value in the Minimum Payment Threshold setting indicates there is NO threshold.

Answer: C,D

NEW QUESTION # 81

Which of the following describes the Automatic Proxy feature? Note: There are 2 correct answers to this question.

- A. It enables participants to designate another participant as a proxy.
- B. It automatically assigns a participant to the same role as another participant.
- C. It enables participants to automatically proxy as a different participant.
- D. It allows a participant to view another participant's dashboards and reports.

Answer: A,D

NEW QUESTION # 82

Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over \$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- A. Per credit incentive rule
- B. Bonus incentive rule
- C. Indirect credit rule
- D. Secondary measurement rule

Answer: B

NEW QUESTION # 83

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