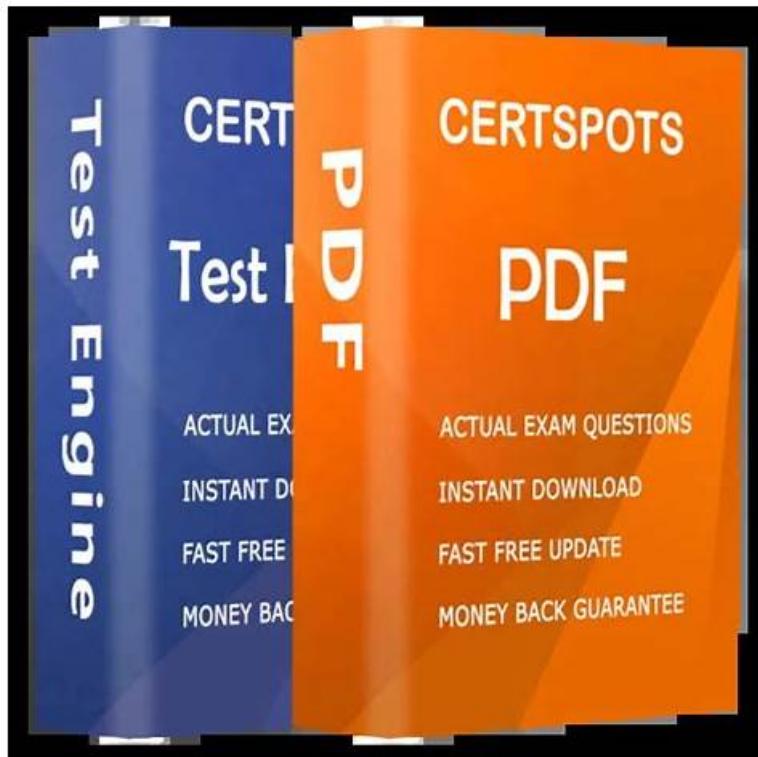# High-quality C_THR97_2505 Exam Review Covers the Entire Syllabus of C_THR97_2505

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It can be difficult to prepare for the SAP C_THR97_2505 exam successfully, but with actual and updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) exam questions, it can be much simpler. The difference between successful and failed C_THR97_2505 Certification Exam attempts can be determined by studying with real C_THR97_2505 exam questions.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 2	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 3	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 4	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

Topic 5	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q60-Q65):

NEW QUESTION # 60
Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process will be replaced by data from Recruiting
- B. Data captured from the onboarding process can be retained after a manual process restart
- C. Data captured from the onboarding process can be retained after an automatic process restart
- D. Data captured from the onboarding process can be retained after a manual or automatic process restart

Answer: C

NEW QUESTION # 61
How can you create a custom task for an onboarding program?
Note: There are 2 correct answers to this question.

- A. Create a UI using the UI Template Editor
- B. Create email notifications for the custom task
- C. Define a business rule for the custom task
- D. Create a custom MDF object

Answer: C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tasks in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Creation and Business Rules"

NEW QUESTION # 62
Which of the following API types does SAP recommend to use to achieve clean core integrations?
Note: There are 2 correct answers to this question.

- A. OData
- B. SOAP
- C. IDoc
- D. RFC

Answer: A,B

Explanation:
Reference:
SAP SuccessFactors Integration Guide, Section: "API Types for Clean Core Integrations" SAP SuccessFactors Onboarding Study

Guide, Topic: "Clean Core Integration Principles"

NEW QUESTION # 63
What are some examples of preconfigured Offboarding email templates?
Note: There are 3 correct answers to this question.

- A. Offboarding Process Restarted
- B. Announce Termination Message
- C. Resignation Approval Message to Employee
- D. Offboarding Exit Interview Scheduling
- E. Offboarding Cancelled

Answer: B,C,E

NEW QUESTION # 64
How can you create a new hire Onboarding record?
Note: There are 3 correct answers to this question.

- A. By integrating with an external applicant tracking system
- B. By using Add New Hire to Onboarding in Admin Center
- C. By importing a CSV file through Integration Center
- D. By importing a CSV file in Admin Center
- E. By integrating with SAP SuccessFactors Recruiting Management

Answer: A,B,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating Onboarding Records" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Initiation Methods"

NEW QUESTION # 65
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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) Desktop-based practice Exam is ideal for applicants who don't have access to the internet all the time. You can use this C_THR97_2505 simulation software without an active internet connection. This C_THR97_2505 software runs only on Windows computers. Both practice tests of Real4dumps i.e. web-based and desktop are customizable, mimic SAP C_THR97_2505 Real Exam scenarios, provide results instantly, and help to overcome mistakes.

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