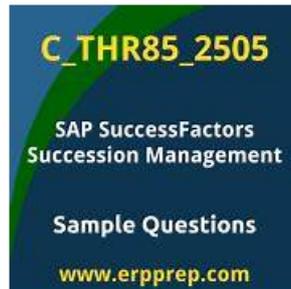


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SAP C-THR85-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning. |
| Topic 2 | <ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions. |
| Topic 3 | <ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module. |
| Topic 4 | <ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q51-Q56):

NEW QUESTION # 51

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Succession talent card
- B. Development plan
- C. Talent Search results page
- D. Career worksheets

Answer: A,C

NEW QUESTION # 52

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Role
- B. Position
- C. MDF position
- D. Role-person

Answer: C

NEW QUESTION # 53

What information is included in the Background Data Import template?

- A. Education data
- B. Employee import data
- C. Trend data
- D. Personal information data

Answer: A

NEW QUESTION # 54

Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this

question.

- A. Succession Planning
- B. Succession Management and Matrix Reports
- C. Succession Organization Chart
- D. Succession Approval
- E. Talent Search Access

Answer: A,B,D

NEW QUESTION # 55

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the text option in the Org Chart XML
- B. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- C. By modifying the Succession Data Model
- D. By changing Matrix Grid Reports: How vs. What in Admin Center

Answer: D

NEW QUESTION # 56

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