

C_P2W81_2505 Web-based Practice Exam



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. Personal Id External
- B. User Id
- C. Event Date
- D. Username

Answer: A,C

NEW QUESTION # 18

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Data
- B. Employee View
- C. Employee Central Effective Dated Entities
- D. Manage User

Answer: A

NEW QUESTION # 19

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Change the status.
- B. Add a new event.
- C. Change the external_code of an event.
- D. Change the labels.
- E. Add a new language translation.

Answer: A,D,E

NEW QUESTION # 20

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Pay Component Recurring
- C. Personal Information
- D. Work Permit Information

Answer: A,B

NEW QUESTION # 21

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Define a specific transition period for a group of positions
- B. Execute workflow on Job Information if the position changes are synchronized to the incumbents
- C. Respect workflow at Copy Position in Position Organizational Chart
- D. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- E. Set or reset TBH status if an incumbent's FTE is changed

Answer: A,B,E

NEW QUESTION # 22

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