

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid exam study guide & C_HRHFC_2411 exam prep material & SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid latest exam simulator



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SAP C_HRHFC_2411 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |
| Topic 2 | <ul style="list-style-type: none"> Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems. |
| Topic 3 | <ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 4 | <ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems. |
| Topic 5 | <ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 6 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 7 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central. |
| Topic 8 | <ul style="list-style-type: none"> Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions. |
| Topic 9 | <ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q44-Q49):

NEW QUESTION # 44

Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD.

If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. General FTSD in template group

- B. Earliest of the start dates
- C. Assignment-specific start date
- D. Latest of the start dates

Answer: D

Explanation:

The system chooses the latest of the configured FTSDs to ensure no data is replicated before the defined cut-off across different dimensions (country, assignment, general). This minimizes the risk of redundant or outdated data being pushed.

Reference: FTSD Logic - Data Replication Strategy Guide.

NEW QUESTION # 45

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. UI mashup integration
- B. Custom navigation link
- C. Homepage tile integration
- D. Role-based UI integration
- E. Integration Center

Answer: A,B,C

NEW QUESTION # 46

What are the benefits of using Infoporter for data migration?

Note: There are 3 correct answers.

- A. Fixed scope for foundation and employee objects
- B. Extended cleansing capabilities
- C. Reusable configuration for migration and replication
- D. Continuous migration for Side-by-Side
- E. Support of PA and OM infotypes

Answer: C,D,E

Explanation:

* Reusable templates simplify both migration and future replication.

* Enables continuous migration as needed.

Reference: Infoporter Migration Manual - Capabilities Overview

NEW QUESTION # 47

Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios.

Which picklist values do you use for the RuleType field to trigger the business rule?

Note: There are 3 correct answers to this question.

- A. onExecute
- B. onIncrement
- C. onSave
- D. onChange
- E. onView

Answer: B,C,D

NEW QUESTION # 48

Some of your customer's employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BADL.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct

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