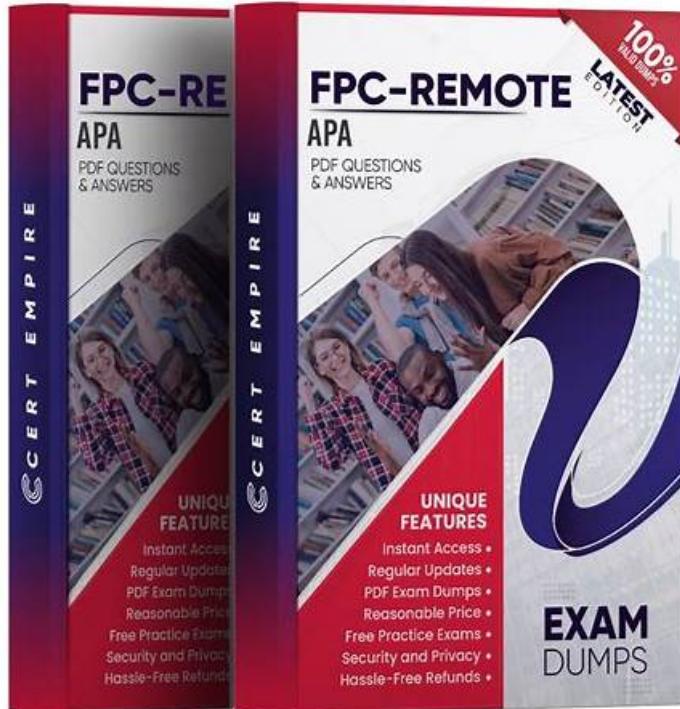


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APA Fundamental Payroll Certification Sample Questions (Q117-Q122):

NEW QUESTION # 117

The journal is commonly referred to as the record of

- A. Cross-reference
- B. Final entry
- **C. Original entry**
- D. Secondary entry

Answer: C

Explanation:

A journal is known as the "original entry" because transactions are first recorded here before posting to the ledger.

The general ledger is the final entry (B), not the journal.

Reference:

Payroll Accounting Standards (Payroll.org)

NEW QUESTION # 118

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spent only \$1000 by the end of the plan's grace period. At the end of the grace period, what happens to the \$200 left in the account?

- **A. the amount is forfeited**
- B. it will be added to his taxable income
- C. it will carry over to the next year
- D. he can use it to buy an additional benefit

Answer: A

NEW QUESTION # 119

When paying supplemental wages, when must the aggregate withholding method be used?

- A. when the employee doesn't complete a form W4
- B. when the employee claims heads of household
- C. when the employee claims more than 10 dependents
- **D. when no income tax is withheld from regular wages for the current or preceding year**

Answer: D

NEW QUESTION # 120

What is the purpose of the ACA legislation?

- **A. Healthcare reform**
- B. Income tax reduction
- C. Financial reform
- D. Supplemental tax increase

Answer: A

Explanation:

The ACA (Affordable Care Act) was enacted to reform healthcare.

It mandates employer-provided health insurance and individual coverage.

Reference:

Affordable Care Act (IRS)

NEW QUESTION # 121

A computerized payroll system can help a payroll dept accomplish all of the following tasks except:

- A. record retention
- B. producing timely, accurate paychecks
- C. compliance w laws and regulations
- D. recognize changes in laws and regulations

Answer: D

NEW QUESTION # 122

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