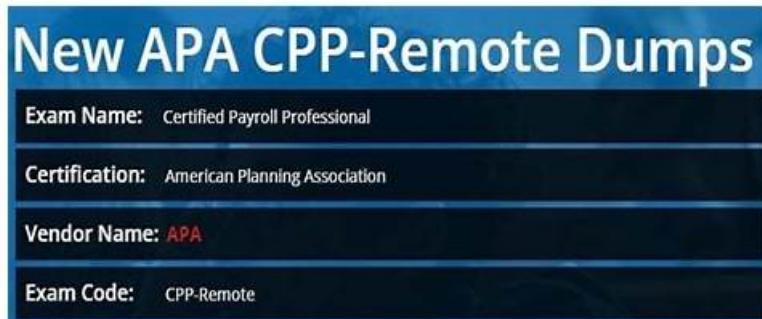


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APA CPP-Remote (Certified Payroll Professional) Exam is a certification exam designed for payroll professionals who are looking to advance their careers and demonstrate their knowledge and expertise in the field of payroll. CPP-Remote exam is administered by the American Payroll Association (APA) and is recognized as one of the most prestigious certifications in the payroll industry. The CPP-Remote exam covers various topics related to payroll, such as compliance, taxation, payroll processing, and record-keeping, among others.

The CPP Certification Exam is a comprehensive test that covers a wide range of topics related to payroll management. It includes questions on payroll laws and regulations, payroll accounting and tax calculations, payroll systems and technology, and payroll administration and management. CPP-Remote Exam is designed to assess the candidate's understanding of these topics and their ability to apply them in real-world situations.

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APA CPP-Remote Exam is open to individuals who have at least three years of experience in payroll processing and management. Candidates must also have completed a minimum of 240 hours of payroll education or have a bachelor's degree in a related field. Certified Payroll Professional certification is valid for five years, after which the individual must retake the exam or complete continuing education courses to maintain their certification.

APA Certified Payroll Professional Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which of the following is the first step on goal-setting?

- A. Ask other department managers for copies of their written plans
- B. **Develop a plan of action**
- C. Obtain salary history for all staff members
- D. Review the department members' performance appraisals

Answer: B

NEW QUESTION # 49

Employee's regular monthly salary is \$950. Employee is scheduled to work 37 hours per week. Under the FLSA, how much would this employee be paid for each hour in excess of 37 but less than 40 in the workweek?

- A. \$5.48
- B. \$5.93
- C. \$6.42
- D. \$0

Answer: D

NEW QUESTION # 50

Which of the following is an example of a system edit?

- A. A special panel or screen is used to input corrections
- B. The system has an on-line report writer
- C. The payroll specialist re-enters an employee's ZIP code
- D. An on-line message alerts the user that a 401(k) deduction percent higher than the company allows was entered.

Answer: D

NEW QUESTION # 51

The employer may classify a worker as an independent contractor if the worker:

- A. Furnishes his or her own tools and supplies
- B. Signs a contract
- C. Fails the common-law test
- D. Is retired or over age 65

Answer: C

NEW QUESTION # 52

A payroll department manager should assure:

- A. an independent mission statement
- B. appropriate training and equipment resources for staff members
- C. top payment of staff
- D. immediate enactment of employee suggestions

Answer: B

NEW QUESTION # 53

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