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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 2	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

Topic 3	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 5	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 6	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q33-Q38):

NEW QUESTION # 33
What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Job code ID
- B. Organization ID
- C. Country ID
- D. Hire Date

Answer: C

NEW QUESTION # 34
Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the item, set "Unregistered User Can Access Online Content" to No.
- B. In the item, set "Content available only during specified time slot of a class" to On.
- C. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- D. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- E. In the time slot of the class, check "Allow access to online content" during this time slot.

Answer: A,B,E

NEW QUESTION # 35
Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?
Note: There are 3 correct answers to this question.

- A. Class Request Demand Met Email Notification APM
- B. Upcoming Class Reminder Email Notification APM
- C. Learning Expiration Email Notification APM
- D. Learning Plan Email Notification APM
- E. Reset Online Item Progress APM

Answer: B,C,D

NEW QUESTION # 36
What do you set when attaching an AlCC-wrappecl content object to an online item with multiple content objects?

- A. Record learning event when content failed
- B. Mastery Score
- C. Record learning event when all content is complete
- D. Mark this object complete when launched

Answer: C

NEW QUESTION # 37
A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message:
What would you advise them to do to get their desired outcome?

- A. Create a cohort and add the users and classes to the cohort.
- B. Create an open-ended or duration type program and add the item.
- C. Create a class for the item and add the class to the program.
- D. Create a Curriculum Requirement and add it to the program.

Answer: C

NEW QUESTION # 38
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