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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q42-Q47):

NEW QUESTION # 42

Your compensation plan has three deposits for one of your payees.

*Deposit 1 has a value of \$2000 with an earning code of Hardware Sales and an earning group of Commission.

*Deposit 2 has a value of \$4500 with an earning code of Router Sales and an earning group of Commission.

*Deposit 3 has a value of \$8000 with an earning code of Sales Bonus and an earning group of Quarterly Bonus.

Given this scenario, how many payments would result from these deposits and for what amounts?

- A. One payment for \$14500
- B. Three payments: Payment 1 for \$2000, Payment 2 for \$4500, and Payment 3 for \$8000
- C. Two payments: Payment 1 for \$6500 and Payment 2 for \$8000
- D. Two payments: Payment 1 for \$4500 and Payment 2 for \$10000

Answer: C

NEW QUESTION # 43

Which of the following objects can be used to define a territory? Note: There are 2 correct answers to this question.

- A. Formulas
- B. Categories
- C. Classifiers
- D. Advanced queries

Answer: B,C

NEW QUESTION # 44

What is the purpose of resetting pipeline data?

- A. To remove pipeline data that is no longer required
- B. To clear the data in dashboards
- C. To mark data as reset without deleting it
- D. To re-run the Compensation and Pay pipeline for the same period

Answer: C

NEW QUESTION # 45

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Fixed Value Variable
- B. A Rate Table Variable
- C. A Fixed Value
- D. A Rate Table

Answer: D

NEW QUESTION # 46

One of your account executives has been promoted, and a new account executive has been hired starting March 1. The new account executive will be in training and orientation for the first month, and you would like the original account executive to continue receiving credits until April 1. How would you configure this?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 47

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