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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 2	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q39-Q44):

NEW QUESTION # 39

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- **B. The approval status field is automatically set to Approved.**
- C. The approval status field is in Pending status.
- D. The import of the leave request fails.

Answer: B

NEW QUESTION # 40

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Record Filter
- **B. Fixed Value**
- **C. Time Type Group**
- D. Time Segment

Answer: B,C

NEW QUESTION # 41

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. Third-party payroll solutions
- B. Kronos
- **C. SAP SuccessFactors Employee Central Payroll**
- **D. SAP ERP HCM Payroll**

Answer: C,D

NEW QUESTION # 42

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- **D. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.**

Answer: D

NEW QUESTION # 43

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 10 and Value 2 = 1
- **B. Value 1 = 9 and Value 2 = 1**
- C. Value 1 = 1 and Value 2 = 9
- D. Value 1 = 1 and Value 2 = 10

Answer: B

NEW QUESTION # 44

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