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對於PDFExamDumps最近更新的SAP C-THR82-2505考古題，我們知道，只有有效和最新的C-THR82-2505題庫可以幫助大家通過考試，這是由眾多考生證明過的事實。請嘗試SAP C-THR82-2505考古題最新的PDF和APP版本的題庫，由專家認證并覆蓋考試各個方面，能充分有效的幫助您補充相關的C-THR82-2505考試知識點。不放棄下一秒就是希望，趕緊抓住您的希望吧，選擇C-THR82-2505考古題，助您順利通過考試！

SAP C-THR82-2505 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none">• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
主題 2	<ul style="list-style-type: none">• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

主題 3	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
主題 4	<ul style="list-style-type: none"> • Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
主題 5	<ul style="list-style-type: none"> • Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
主題 6	<ul style="list-style-type: none"> • Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 7	<ul style="list-style-type: none"> • Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
主題 8	<ul style="list-style-type: none"> • Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
主題 9	<ul style="list-style-type: none"> • 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

>> C-THR82-2505考古題推薦 <<

C-THR82-2505學習筆記 & C-THR82-2505考試指南

還在為不知道怎麼通過的C-THR82-2505認證考試而煩惱嗎？現在終於不用擔心這個問題啦。PDFExamDumps多年致力於C-THR82-2505認證考試的研究，有著豐富的經驗，強大的考古題，幫助你高效率的通過考試。能否成功通過一項考試，並不在於你看了多少東西，而在於你是否找對了方法，PDFExamDumps就是你通過C-THR82-2505認證考試的正確方法！

最新的 SAP Certified Associate C-THR82-2505 免費考試真題 (Q80-Q85):

問題 #80

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session? Note: There are 2 correct answers to this question.

- A. When subjects with comments from the current session are NOT marked as discussed.
- B. When any of the views in the session include unrated subjects.
- C. When distribution guidelines are enforced but NOT met within the calibration session.
- D. When rank column is set as required and some subjects are NOT ranked in the Bin view.

答案: C,D

問題 #81

Your customer wants to ensure that all review forms are sent to the second step of their route map on a specified date. What settings do you need to make to ensure this takes place?

- A. Define the due date for the first step in the route map configuration in Manage Route Maps.

*Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.

- B. Define the exit date for the first step in the route map configuration in Manage Route Maps.
*Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- C. Define the due date for the first step in the route map configuration in Form Template Settings.
*Select the "Automatic send on due date" option in Step 1 of the route map.
- D. Define the start date for the first step in the route map configuration in Manage Route Maps.
*Select the "Enforce Start Date" option in Step 2 of the route map.

答案： A

問題 #82

As an administrator, you noticed there are in-progress forms for inactive users that were NOT removed automatically. Which actions should you take to update these specific in-progress forms?

Note: There are 2 correct answers to this question.

- A. Use Modify Form Route Map to complete the forms.
- B. Use the Route Forms tool to complete the forms.
- C. Deselect the option Do Not Remove Inactive Employee's In-Progress Documents on the form template.
- D. Run a Scheduled Job to Auto-Complete Inactive Users' Forms.

答案： C,D

問題 #83

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.
- B. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- C. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.
- D. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.

答案： A,C

問題 #84

Which of the following are options in the Review Information section of the performance form? Note: There are 2 correct answers to this question.

- A. This section type is generally disabled for end users.
- B. Custom elements can be added.
- C. Review dates are hard-coded from Form Template Settings.
- D. Only fixed dates set at form template level can be made editable in the section.

答案： A,C

問題 #85

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要想通過SAP C-THR82-2505考試認證，選擇相應的培訓工具是非常有必要的，而關於SAP C-THR82-2505考試認證的研究材料是很重要的一部分，而我們PDFExamDumps能很有效的提供關於通過SAP C-THR82-2505考試認證的資料，PDFExamDumps的IT專家個個都是實力加經驗組成的，他們的研究出來的材料和你真實的考題很接近，幾乎

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