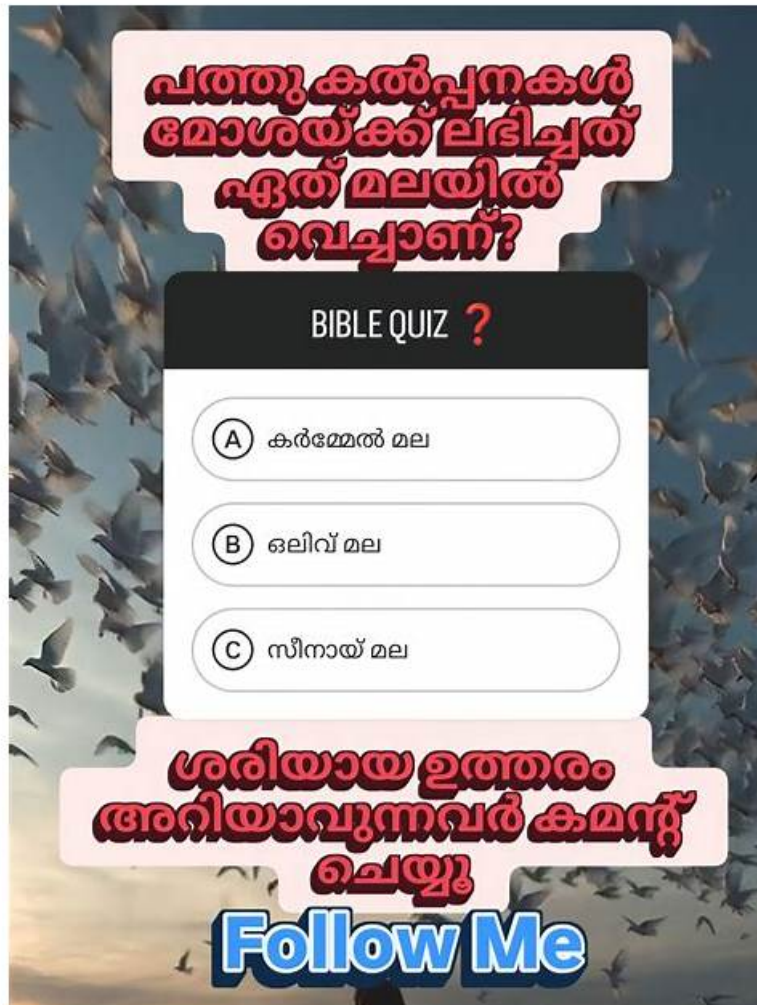


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q82-Q87):

NEW QUESTION # 82

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- A. Import MDF data from Import and Export Data.
- B. Assign the MDF permission for Configure Object Definition.
- C. Import custom labels in Admin Center.
- D. Utilize Program Level Text Replacement.
- E. Select the picklist in the settings of Manage Mentoring Programs.

Answer: B,C,E

NEW QUESTION # 83

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Specific Library
- B. Multiple Category
- C. Competencies from Goal
- D. Competencies from Form
- E. Exclude Hidden Role

Answer: A,B,D

NEW QUESTION # 84

Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- A. Add specific instructions.
- B. Change the Public/Private indicator.
- C. Enter start and end date.
- D. Activate spellcheck.

Answer: A,C

NEW QUESTION # 85

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A career worksheet template
- B. A learning activity template
- C. A development plan template
- D. A role readiness form template
- E. A mentoring template

Answer: A,B,C

NEW QUESTION # 86

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or

private. What general setting must you modify in the Development Plan Template XML?

- A. new-obj-share-status-public
- B. swap-goal-link
- C. use-text-for-privacy
- D. alerts-viewdefault

Answer: C

NEW QUESTION # 87

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