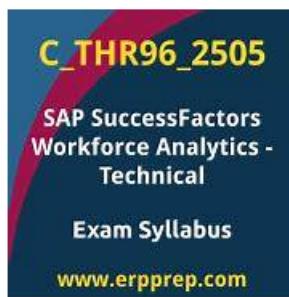


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	<ul style="list-style-type: none">• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

Topic 5	<ul style="list-style-type: none"> Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q35-Q40):

NEW QUESTION # 35

The following code is used for EOP headcount and SOP headcount:

If((in[%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR ISNULL[%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%]), [%#CFT#.HEAD_COUNT%, 0). Which setting results in each measure produce different results?

- A. Data type
- B. Standard measure
- C. Aggregation type
- D. Measure override name

Answer: D

NEW QUESTION # 36

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective End Date column and set the Special Use Type option to ToDate.
- B. Add the Effective Start Date column and the staging framework will calculate the end date by default.
- C. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- D. Add the Effective End Date column and leave the Special Use Type option to None.

Answer: A,B

NEW QUESTION # 37

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be overwritten sequentially.
- B. The value from all pay component IDs would be retained separately.
- C. The value from each pay component ID would be summed.
- D. The value from all non-zero pay-component IDs would be retained separately.

Answer: A

NEW QUESTION # 38

What is the purpose of the Specification document?

- A. It provides a list of discrepancies between the customer's expected results and SAP results.
- B. It contains all business logic and source data locations for the implementation.
- **C. It contains customer responses to questions related to the implementation process.**
- D. It provides an overview of the implementation process.

Answer: C

NEW QUESTION # 39

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The checkbox to enable code mapping editing is NOT selected.
- B. The code to build the hierarchy is invalid.
- C. The build of the hierarchy did NOT complete.
- **D. The hierarchy is a generated structure based on SQL statement.**

Answer: D

NEW QUESTION # 40

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